



IMS Engineering College, Ghaziabad

NAAC Accredited & NBA Accredited Programme

Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow

Under the aegis of IMS Society, Ghaziabad

ANTI RAGGING POLICY @ IMS ENGINEERING COLLEGE



Estd. 2002

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Anti-Ragging Policy

At IMS Engineering College, Ghaziabad, we are committed to creating a safe, respectful, and inclusive environment for all students. Ragging in any form is strictly prohibited and will not be tolerated under any circumstances. This policy has been formulated in compliance with the directives of the Hon'ble Supreme Court of India, the University Grants Commission (UGC), and other regulatory authorities. Ragging in any form or manner is totally banned in the IMS Engineering College, Ghaziabad as per the orders of Honorable Supreme Court / Govt. / University / AICTE / UGC. Any student found indulging in ragging will be liable to be rusticated from the college besides being handed over to the appropriate civil authority for action in accordance with the law. The college takes a very strict and serious view of any case of ragging of junior or fellow students whether inside or outside the institute or hostel premises. Any student found indulging in any act of ragging which is decidedly subversive of college discipline, shall be dealt with very strictly. It must be known to all students that ragging is as much a nuisance as the worst form of humiliation to any student in the college, which ultimately leads to various psychological problems.

Definition of Ragging

Ragging includes any act of physical or mental abuse, harassment, discrimination, or any form of humiliation or bullying inflicted on a student by another student or group of students.

What Constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by verbal or written form or by an act which has the effect of teasing, treating or handling a fresher or any other student rudely.
- b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof to any fresher or any other student.



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- c. Making any student do any act which is not decent in the ordinary course, and which generates a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of any fresher or any other student.
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by senior students.
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing of power, authority or superiority by a student over any fresher or any other student.

Objectives of the Anti-Ragging Policy

1. To ensure that every student is treated with dignity and respect.
2. To create a safe and conducive academic environment for all students.
3. To prevent and eliminate any form of ragging on campus.
4. To establish mechanisms for redressal of complaints related to ragging.

Preventive Measures

1. Awareness Campaigns: Regular orientation programs and awareness campaigns will be conducted to sensitize students and staff about the ill effects of ragging.
2. Undertaking: All students and their parents/guardians will be required to submit an anti-ragging undertaking at the time of admission.



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3. Monitoring Committees: An Anti-Ragging Committee and Anti-Ragging Squad comprising faculty, staff, and students have been constituted to monitor and address any instances of ragging.
4. Anonymous Reporting: A dedicated helpline/email will be provided for students to report incidents anonymously.

Reporting and Redressal Mechanism

1. Any student experiencing or witnessing ragging must report the incident immediately to the Anti-Ragging Committee, Squad, or any faculty member.
2. Complaints can be made in person, via email, or through the dedicated helpline.
3. The complaint will be investigated promptly, and strict disciplinary action will be taken against those found guilty.

Provisions of punishment against those who indulge in ragging:

Since ragging in its all forms is strictly prohibited in the entire campus (Departments, Academic Blocks, Residential Blocks/ Hostels, Canteen and Sports area etc.) and outside the campus by the order of Honorable Supreme Court of India/State Govt. /UGC, it is appealed to all students to desist from indulging in ragging. Depending upon the nature and gravity of the offence as established by Anti-Ragging Committee of the institution, the possible punishment for those found guilty of ragging at institutional level shall be anyone or any combination of the following:

1. Suspension from attending classes or the institution.
2. Withholding/Withdrawing scholarship/ fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation process.
4. Withholding results or certificates.
5. Debarring from the representing institution in any regional, national or international meet, tournament, youth festival etc.
6. Suspension/expulsion from the hostel.
7. Cancellation of admission,
8. Rustication from the institution for period ranging from 1-4 semesters.
9. Expulsion from the Institution and consequent debarring from admission to any other institution.
10. Imposing a fine of Rs.2.5 Lakhs.



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11. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
12. Every single incident of ragging where the victim or his parents/guardian or Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (F.I.R.) must be filed without exception by the institutional authorities with local police authorities. Any delay in lodging FIR with the local police, shall be construed to be an act of culpable negligence on the part of institutional authorities.

Support for Victims

IMS Engineering College ensures that victims of ragging are provided with the necessary counselling, support, and protection to overcome their trauma and continue their education in a safe environment.

Zero-Tolerance Policy

IMS Engineering College adopts a zero-tolerance policy towards ragging. Any violation of this policy will be dealt with stringently to maintain a harmonious and disciplined campus.

Together, let us ensure that IMS Engineering College remains a safe and welcoming place for every student to grow and succeed.

This policy is applicable to all students, staff, and stakeholders of IMS Engineering College.

Director



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IMS ENGINEERING COLLEGE, GHAZIABAD

OFFICE ORDER

Ref. No.: DIR/SEP/2023/1078

Date: 12th September, 2023

In order to prevent any incidence of ragging, the **Anti-Ragging Committee** headed by Director and comprising following faculty & staff members has been reconstituted for the Academic Year 2023-24:

Members of Anti-Ragging Committee for the Academic Year 2023-24

Chairman: Dr. Vikram Bali, Director

Members:

S.No.	Name of Faculty Members	Role
1.	Mr. N.U. Khan	Convener
2.	Dr. S.N. Rajan, Dean (Acad) & HoD (IT)	Member
3.	Dr. Amit Sharma, Dean (SW)	Member
4.	Dr. Sonali Mathur, HoD (CSE)	Member
5.	Dr. Sonia Juneja, HoD (CS/CSD)	Member
6.	Dr. Vivek Pandey, HoD (ME)	Member
7.	Dr. Pramod Singh, HoD (ECE/EN)	Member
8.	Dr. Ajay Kumar Sharma, HoD (BT)	Member
9.	Dr. Meenu Baliyan, HoD (MBA)	Member
10.	Dr. Kavita Saxena, HoD (MCA)	Member
11.	Mr. Neeraj Kumar Sirohi	Member
12.	Dr. Balwant Singh	Member
13.	Mr. Sudhir Choudhary, Vigilance & Security Officer	Member
14.	Mr. Uday Singhta, Sports Officer	Member

Committee members shall be extra vigilant at all times to ensure that no ragging takes place in any form in the campus. Any incidence of ragging is to be reported to the undersigned at the earliest.

V. Bali
12.9.2023
Prof. (Dr.) Vikram Bali
Director

- CC:** 1. Hon'ble Treasurer for kind information please.
2. All Committee Members
3. All Deans, HoDs, faculty and Registrar



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IMS ENGINEERING COLLEGE, GHAZIABAD OFFICE ORDER

Ref. No.: DIR/SEP/2024/1271

Date: 4th September, 2024

In order to prevent any incidence of ragging, the **Anti-Ragging Committee** headed by Director and comprising following faculty & staff members has been reconstituted for the Academic Year 2024-25:

Members of Anti-Ragging Committee for the Academic Year 2024-25

Chairman: Dr. Shailesh Tiwari, Director

Members:

S.No.	Name of Faculty Members	Role
1.	Mr. N.U. Khan	Convener
2.	Dr. S.N. Rajan, Dean (Acad) & HoD (IT)	Member
3.	Dr. Amit Sharma, Dean (SW)	Member
4.	Dr. Sonali Mathur, HoD (CSE)	Member
5.	Dr. Sonia Juneja, HoD (CS/CSD)	Member
6.	Dr. Vivek Pandey, Addl. HoD (ME)	Member
7.	Dr. Balwant Singh, Faculty I/C (ECE)	Member
8.	Dr. Ajay Kumar Sharma, HoD (BT)	Member
9.	Dr. Meenu Baliyan, HoD (MBA)	Member
10.	Dr. Kavita Saxena, HoD (MCA)	Member
11.	Dr. Savita Agarwal, Prof. (AS&H)	Member
12.	Mr. Neeraj Kumar Sirohi	Member
13.	Mr. Sudhir Choudhary, Vigilance & Security Officer	Member
14.	Mr. Uday Singhta, Sports Officer	Member

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Prof. (Dr.) Shailesh Tiwari
Director

- CC:** 1. Hon'ble Treasurer for kind information please.
2. All Committee Members
3. All Deans, HoDs, faculty and Registrar



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Members of Anti-Ragging Committee for the Academic Year 2024-25

S.No.	Name	Designation	Role	Email	Phone No.
1	Dr. Shailesh Tiwari	Director	Chairman	director@imsec.ac.in	9821396584
2	Dr. Nizam Uddin Khan	Chief Proctor	Convener	nu.khan@imsec.ac.in	9818205669
3	Dr. S. N. Rajan	Dean (Acad) & HOD-IT	Member	hodit@imsec.ac.in	8586969255
4	Dr. Amit Sharma	Dean (SW)	Member	deansw@imsec.ac.in	7982025802
5	Dr. Sonali Mathur	HOD-CSE	Member	hodcse@imsec.ac.in	9811251170
6	Dr. Sonia Juneja	HOD-CS	Member	hodcs@imsec.ac.in	9416943314
7	Dr. Vivek Pandey	Addl. HOD-ME	Member	hodme@imsec.ac.in	8218906733
8	Dr. Balwant Singh	Addl. Chief Proctor	Member	balwant.singh@imsec.ac.in	9818652320
9	Dr. Ajay Kumar Sharma	HOD-BT	Member	hodbt@imsec.ac.in	9512104179
10	Dr. Mahendra Pratap Singh	HOD-MBA	Member	hodmba@imsec.ac.in	9950928476
11	Dr. Kavita Saxena	HOD-MCA	Member	hodmca@imsec.ac.in	9958991547
12	Dr. Jyoti Sinha	HOD-AS&H	Member	hodas@imsec.ac.in	9818686911
13	Dr. Savita Agarwal	Professor (AS&H)	Member	savita.agarwal@imsec.ac.in	9414409136
14	Mr. Neeraj Kumar Sirohi	Addl. Chief Proctor	Member	neeraj.sirohi@imsec.ac.in	8595824590
15	Mr. Sudhir Choudhary	Vigilance & Security Officer	Member	vigilance@imsec.ac.in	9810040999
16	Mr. Uday Sinhta	Sports Officer	Member	uday.sinhta@imsec.ac.in	9650112264