



(Following Paper ID and Roll No. to be filled in your Answer Book)

**PAPER ID : 9616**

Roll No.

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### B.Tech

## (SEM III) ODD SEMESTER THEORY EXAMINATION 2009-10 INDUSTRIAL PSYCHOLOGY

Time : 2 Hours]

[Total Marks : 30

Note : Attempt all questions.

1 Attempt any four parts of the following : 14

- (a) What is 'THERBLIG' ? - Explain.
- (b) Explain factors responsible for the growth of Human Relations.
- (c) Why do individual join informal groups ? - Explain.
- (d) Differentiate between 'job enrichment' and 'job enlargement'.
- (e) Elaborate the some measures to reduce the fatigue and boredom.
- (f) How does performance relate to motivation ?

2 Attempt any two parts of the following : 12

- (a) Explain Abraham Maslow's motivation theory.
- (b) State and explain the stressor at work.
- (c) "Leadership is the driving force which gets things done by others" examine this statement.



3 Attempt any **two** parts of the following : 12

- (a) Define 'Job Analysis'. What is the role in recruitment and selection process ?
- (b) What is an 'Industrial Accident' ? Explain the major causes of accidents.
- (c) What contributes to a good work environment ?

4 Attempt any **two** parts of the following : 12

- (a) What is performance evaluation process ?  
Explain in detail.
- (b) What is the relation in training, development and education ? Distinguish between training and development .
- (c) Describe the different components of development programme.

