

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 3985

Roll No.

1	2	0	3	2	0	0	8	0	1
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B.Tech.

(SEMESTER-IV) THEORY EXAMINATION, 2012-13

INDUSTRIAL PSYCHOLOGY

Time : 2 Hours]

[Total Marks : 50

Note : Attempt all **three** Sections.

SECTION – A

Note : Attempt **all** parts from this Section. Answer in brief.

5 × 3 = 15

1. (a) Define Industrial Psychology.
- (b) What do you understand by group cohesiveness ?
- (c) What are the basic symptoms of fatigue ?
- (d) Figure out the importance of reliability and validity test.
- (e) Define Group. Discuss the features of group.

SECTION – B

Note : Attempt any **three** questions from this Section.

3 × 5 = 15

2. (a) What are the different causes of stress ? Explain in detail.
- (b) What are the reasons which motivate the individuals to join particular group ?
- (c) What are the determinants of leadership ?
- (d) How performance appraisal and training related ?



SECTION – C

Note : Attempt **all** questions of this Section.

3. Attempt any **one** part : 1 × 5 = 5

(a) Differentiate between Industrial Psychology and Industrial Sociology.

OR

(b) What are the major influences on Industrial Psychology ? Elaborate.

4. Attempt any **one** part : 1 × 5 = 5

(a) Explain any two theories of motivation in detail.

OR

(b) What are the steps taken by management for changing their organizational culture ?

5. Attempt any **one** part : 1 × 5 = 5

(a) Write in detail on Health and Safety programme in Industries for Employees.

OR

(b) Discuss selection process in detail.

6. Attempt any **one** part : 1 × 5 = 5

(a) Explain the internal and external factors of Environments in Industries with example.

OR

(b) What do you know about corporate training and environment analysis ?