(Following Paper ID and Roll No. to be filled in your Answer Book) PAPER ID : 2178 Roll No. $\square$

## B.Tech.

(SEM. V) ODD SEMESTER THEORY EXAMINATION 2012-13
WORK STUDY AND ERGONOMICS
Time : 3 Hours
Total Marks : 100
Note : (1) Attempt all questions.
(2) Marks are mentioned against each one.

1. Attempt any FOUR of the following :
$(4 \times 5=20)$
(A) Define productivity and different measure used to describe it. What is its role in controlling ?
(B) What do you mean by standard of living? Mention and explain its determinants.
(C) How might an increase in productivity of a business affect (i) employees, (ii) stockholders, and (iii) consumers ?
(D) What do you mean by Labour and Land productivity ?
(E) What is Industrial Engineering? What are the fields that come in its scope? How is it different from Industrial Management?
(F) What do you mean by Job Evaluation ? How it is done? Explain.
2. Attempt any TWO of the following : $(2 \times 10=20)$
(A) (i) Define the motion and time study according to (a) Taylor and (b) Gilbreth.
(ii) Summarize the work of H L Gantt.
(iii) What do you mean by primary, secondary and tertiary analysis of facts and present method?
(B) (i) Construct a process chart and flow diagram for making coffee in an electric coffee maker. 5
(ii) Explain the advantages of multiactivity chart. Explain it with the help of an example. 5
(C) (i) Prepare two handed operation chart for opening several different designs of soft-drink cans and bottle. 3
(ii) Explain a Wink. 1
(iii) Mention different Therbligs. 6
3. Attempt any TWO of the followings: $\quad(2 \times 10=20)$
(A) (i) What are the steps in performing a stop watch
time study?
(ii) What are predetermined motion times ? 3
(iii) Describe job that contains productive as well as non productive time.
(B) (i) Distinguish between actual time, normal time and standard time. 4
(ii) What are the limitations of time study? 3
(iii) What is synthetic rating system ? 3
(C) An analyst has become familiar with a job and has divided it into four elements. The element times for the first four cycles are given below with a performance
rating of each element. Determine the normal time for the job.

| Element | Cycle <br> 1 | Cycle <br> 2 | Cycle <br> 3 | Cycle <br> 4 | Performance <br> Rating (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1.38 | 1.58 | 1.71 | 1.49 | 100 |
| 2 | 0.29 | 0.35 | 0.30 | 0.38 | 120 |
| 3 | 0.61 | 0.58 | 0.53 | 0.57 | 105 |
| 4 | 0.77 | 0.82 | 0.74 | 0.88 | 90 |

4. Attempt any TWO of the followings : $\quad(2 \times 10=20)$
(A) (i) Distinguish between work sampling and time study.
(ii) Define a wage incentive plan. For what reasons might a company elect to use a wage incentive plan?
(iii) Explain how wage and incentive systems are related to cost and productivity.
(B) (i) Explain different methods of job evaluation on the basis of their merits and demerits. 5
(ii) Distinguish between conventional wage-incentive system.
(C) Employees in the assembly deptt. of Mc Daniel Microwave Corporation are paid on a one-for-one incentive plan beginning at $90 \%$ of standard. Tom Minor works in this deptt. and earns base wage of $\$ 9.20$ /hour for a 40 hour-week. The standard for Tom's job is 7 units/hour. Last week, Tom produced 310 units.
(i) How many standard hour did Tom produce last week?
(ii) How much gross pay did he earn for this week?
5. Attempt/Answer any FOUR of the following: $(\mathbf{4} \times \mathbf{5}=\mathbf{2 0})$
(i) Explain the process of rating the work of an operative.
(ii) Mention different types of recording technique of different processes.
(iii) Explain the important anthrometric factors in design.
(iv) How the human capabilities can be assessed? Explain.
(v) Define element, task, job, operation and process.
(vi) Explain synthetic rating method.
