



Printed Pages : 2

THU - 602

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7074

Roll No.

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~~M. B. A.~~ B.Tech

(SEM. VI) EXAMINATION, 2008-09

ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours]

[Total Marks : 100

- Note :
- (1) Answer **all** questions.
  - (2) All the questions carry **equal** marks as indicated against each question.
  - (3) Your answer should be precise and relevant to the demand of the question.

1 Attempt any **one** of the following : 20×1=20

Describe the McClelland's theory of motivation based on achievement, power and affiliation needs of an individual. How this theory is useful for placement programmes within an organization?

**OR**

Define attitudes. How are attitudes formed? What are various components of attitudes?

2 Attempt any **two** of the following : 10×2=20

- (a) Describe basic roles of a manager in the organization.
- (b) Discuss the barriers in interpersonal communication.

**OR**

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[Contd...

- (a) Describe the process variables associated with effective team performance.
- (b) How as a manager, shall you resolve the conflict within your team?

3 Attempt any **one** of the following : **20×1=20**

- (a) Explain the concept of leadership. What are the implications if leaders are inflexible in adjusting their style?

**OR**

- (a) Define leadership. Explain trait theory of leadership. What are the limitations of this theory?

4 Attempt any **one** of the following : **20×1=20**

- (a) "In our rapidly changing technological society, resistance to change is a normal result of psychological, economic and social factors or a combination of these three." Comment.

**OR**

- (a) Discuss the concept of matrix structure of an organization and compare its advantages and disadvantages with other forms of organization structure.

5 Write notes on any **two** of the followings: **10×2=20**

- (a) Personality factors
- (b) Feedback
- (c) Team problem solving
- (d) Determinants of organizational structures
- (e) Organizational Communications.

