

(Following Paper ID and Roll No. to be filled in your Answer Book)

**PAPER ID : 1283**

Roll No.

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**MBA**

(SEM. III) ODD SEMESTER THEORY

EXAMINATION 2013-14

**INDUSTRIAL RELATIONS AND LABOUR LAWS**

*Time : 3 Hours*

*Total Marks : 100*

**Note :-** Attempt questions from each Section as per instructions.

**SECTION-A**

1. Attempt all **ten** parts in 50-75 words. Each part carries 2 marks. (2×10=20)
- (a) Write objectives of Industrial Relation.
  - (b) Write three main actors of Industrial Relations.
  - (c) What do you mean by Social Assistance ?
  - (d) Write function of trade union relating to union members.
  - (e) Write five main Problems of trade union.
  - (f) Write causes of industrial dispute.
  - (g) Define collective bargaining.
  - (h) What do you mean by employee discipline ?
  - (i) Write meaning of collective bargaining.
  - (j) Define "Factories" under Factory Act 1948.

## SECTION-B

2. Answer any **three** of the following parts in not more than **200** words : (3×10=30)

- (a) Define Industrial Relation. Discuss the scope of Industrial Relation system and explain the role of various agencies involved in industrial relation system.
- (b) What are the different methods available in settlement of industrial dispute under Industrial Disputes Act 1947 ?
- (c) Discuss the inter-relation between industrial relation and technological changes in India.
- (d) Describe applicability of Employee State Insurance Act 1948 and its benefit.
- (e) Write short notes on the following :
  - (i) Industrial Unrest
  - (ii) Health Provisions under Factory Act 1948.

## SECTION-C

**Note :-** Answer the following questions in not more than **500** words :  
(5×10=50)

3. Define Industrial Relations. Write the Background to Industrial Relations and Evolution of Industrial Relations in India.

**OR**

Explain the Dynamic Context of Industrial Relations.

4. Explain effect of Globalization and the National Economy on industrial relations in India.

OR

Describe Changes in Employment Practices in Indian Industries.

5. Define concept of Employee Involvement and Participation.  
Write advantage of workers' participation in management.

OR

Define Discipline. Write various forms of discipline. Explain Discipline handling process.

6. Write a detail note on Positive Employee Relations.

OR

Write various provisions under The Trade Unions Act 1926.

7. Write short notes on any two of the following :

- (i) Conciliation Officer
- (ii) Medical Officer
- (iii) Process of Negotiation
- (iv) Positive Employee Relations.