



Printed Pages : 2

MBA-HR3

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7034

Roll No.

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MBA

(SEM. IV) EXAMINATION, 2006-07

TEAM BUILDING & LEADERSHIP

Time : 3 Hours]

[Total Marks : 100

Note : (1) Attempt all questions.

(2) All questions carry equal marks.

1 Attempt any **two** parts of the following : **10×2=20**

- a) What are the different types of groups? Explain their formation and objective.
- b) “A group that knows its resources and manages them optimally, performs best”. Comment. What are group resources?
- c) Explain intergroup dynamics in an organization.

2 Attempt any **two** parts of the following : **10×2=20**

- a) Key to the concept of team is communication within the group. Comment.
- b) What are the parameters for evaluating the performance of a team?
- c) Explain the process of team building.

3 Attempt any **two** parts of the following : **10×2=20**

- a) Clarity of duties and responsibilities among team members helps in achieving goals effectively. Explain.
- b) How does interpersonal conflict arise? What are its remedies?
- c) Explain the process of goal setting. What is its importance for a team?

4 Attempt any **two** parts of the following : **10×2=20**

- a) What is influence? What are the various influence tactics used by leaders?
- b) Explain the normative decision model of leadership.
- c) Explain autocratic leadership. How does it differ from entrepreneurial style of leadership?

5 Attempt any **two** parts of the following : **10×2=20**

- a) Classify the situational leadership model according to task and relationship behaviour.
- b) Charisma is a vital component of transformational leadership. Comment on the statement highlighting the traits of charismatic leaders.
- c) How do crisis leaders lead during a sudden and unanticipated charge? Explain.
