

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7150

Roll No.

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M.B.A.

(SEM. IV) THEORY EXAMINATION 2010-11

TEAM BUILDING & LEADERSHIP

Time : 3 Hours

Total Marks : 100

Note : (1) Attempt all questions.

(2) All questions carry equal marks.

1. Attempt any **four** parts of the following : **(4×5=20)**
 - (a) Explain the concept of leadership. How situation effect leadership ?
 - (b) Why assessing leadership is important in business organisation ?
 - (c) Duties and responsibilities come with effective leadership. Comment.
 - (d) "A good leader is not necessarily a good manager." Discuss this statement and compare leadership with management.
 - (e) Difference between transformational and transactional leadership.
 - (f) Describe factors affecting leadership effectiveness.

2. Attempt any **two** of the following : **(2×10=20)**
 - (a) What is power Charisma is a vital component of leadership. Comment on the statement highlighting the traits of charismatic leaders.

- (b) What is Change ? How do leaders lead during a sudden and anticipated change ?
- (c) How situational leadership affects tasks and relationship behaviour ?

3. Attempt any **two** of the following : **(2×10=20)**

- (a) How group roles help in the formation of team building ?
- (b) Explain the stages of group development.
- (c) What are the characteristics of an effective team ? Discuss briefly, the factors which determined team effectiveness.

4. Attempt any **two** of the following : **(2×10=20)**

- (a) 'Technical competency comes with technical skills.'
Comment
- (b) What is performance ? Why its evaluation is necessary for teams ?
- (c) Discuss the reasons for use of tasks force in organisation.

5. Write short notes on any **two** of the following : **(2×10=20)**

- (a) Implementation of team creation programme.
- (b) Cross functional team
- (c) Traditional Vs. Technical skills.