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## MBA (SEM IV) THEORY EXAMINATION 2021-22 TRAINING & DEVELOPMENT

Time: 3 Hours Total Marks: 70

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

	SECTION A
Atte	mpt all questions in brief. $2 \times 7 = 14$
a.	How training is different from education?
b.	What are the requisite of training?
c.	Point out the objectives of task analysis.
d.	Highlight the main purpose of the training policy.
e.	What is process of learning?
f.	How to deciding methods of training?
g.	Enlist the importance of executive development.
	SECTION B
Atte	mpt any <i>three</i> of the following: $7 \times 3 = 21$
a.	How to organize training department? Explain the function of training
	department.
b.	Elaborate on the advantages and disadvantages of training need assessment.
c.	What are the different learning theories and how can they facilitate
	understanding of human learning process for developing competencies?
d.	How can training and development program be designed?
e.	Discuss the steps involved in the organization of a management development
	program.
	SECTION C
	mpt any <i>one</i> part of the following: $7 \times 1 = 7$
(a)	mpt any <i>one</i> part of the following:  How training and development is interlinked to other HR process?
	mpt any one part of the following:  How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site and development.
(a) (b)	How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site an off- the- site?
(a) (b) <b>Atte</b>	mpt any one part of the following:  How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site an off- the- site?  mpt any one part of the following:  7 x 1 = 7
(a) (b) <b>Atte</b> (a)	How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site are off- the- site?  mpt any one part of the following:  T x 1 = 7  How can the needs for training and development employees be identified?
(a) (b) Atte	How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site ar off- the- site?  mpt any one part of the following:  T x 1 = 7  How can the needs for training and development employees be identified?  Define meaning of training need assessment. Explain the need assessment.
(a) (b) <b>Atte</b> (a) (b)	How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site an off- the- site?  mpt any one part of the following:  Ty 1 = 7  How can the needs for training and development employees be identified?  Define meaning of training need assessment. Explain the need assessment process.
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(a) (b)  Atte (a) (b)  Atte	How training and development is interlinked to other HR process?  What are the different methods of training and development on- the- site are off- the- site?  mpt any one part of the following:  To a 1 = 7  How can the needs for training and development employees be identified?  Define meaning of training need assessment. Explain the need assessment process.  mpt any one part of the following:  To a 1 = 7  Elaborate the process of creating a learning organization.  How does competence of trainer impact the outcomes of training need.
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