

MS ENGINEERING COLLEGE, GHAZIABAD

(Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow Uttar Pradesh & Approved by AICTE, New Delhi)

NH-09, Adhyatmik Nagar, Near Dasna, Distt: Ghaziabad, Uttar Pradesh Website: https://www.imsec.ac.in

SUPPORTING DOCUMENTSNAAC AQAR: 2020-21

Number of Collaborative activities for research, Faculty exchange, Student exchange internship during the year

- 7

Attachment: e-copies of the Activity



भारतीय सुदूर संवेदन संस्थान/ INDIAN INSTITUTE OF REMOTE SENSING

भारतीय अंतरिक्ष अनुसंधान संगठन/ INDIAN SPACE RESEARCH ORGANISATION अंतरिक्ष विमाग, भारत सरकार/ DEPARTMENT OF SPACE, GOVERNMENT OF INDIA



COR651952020

बहि:परिसर संपर्क/विस्तार कार्यक्रम प्रमाण पत्र OFF - CAMPUS OUTREACH CERTIFICATE PROGRAMME

संस्थान की सहभागिता का प्रमाण पत्र CERTIFICATE OF PARTICIPATION OF INSTITUTE

यह प्रमाणित किया जाता है कि आईएमएस इंजीनियरिंग कॉलेज, गाजियाबाद, उत्तर प्रदेश ने भारतीय सुदूर संवेदन संस्थान, इसरो देहारादून द्वारा संचालित ऑनलाइन प्रशिक्षण पाठचक्रम "सुदूर संवेदन और डिजिटल छुवि विश्लेषण" मे भाग लिया। इस ऑनलाइन पाठचक्रम का संचालन दिनांक 17 अगस्त, 2020 से 11 सितंबर, 2020 तक किया गया।

This is to certify that IMS Engineering College, Ghaziabad, Uttar Pradesh, has participated in online training programme conducted by Indian Institute of Remote Sensing, ISRO Dehardun on "Remote Sensing and Digital Image Analysis". This online programme was conducted during August 17, 2020 to September 11, 2020.

दिनाँक/ Date: 24-11-2020

देहराद्न/ Dehradun

जियोवेब सर्विसेस, सूचना प्रौद्योगिकी एवं द्रस्थ अधिगम विभाग Head, Geoweb Services, IT & Distance Learning Department, IIRS

भ्-स्थानिक प्रौद्योगिकी एवं आउटरीच कार्यक्रम समृह

Group Head, Geospatial Technologies & Outreach Programme Group, IIRS



भारत सरकार अंतरिक्ष विभाग भारतीय अंतरिक्ष अनुसंधान संगठन भारतीय सुदूर संवेदन संस्थान, देहरादून





GOVERNMENT OF INDIA

DEPARTMENT OF SPACE

INDIAN SPACE RESEARCH ORGANISATION

INDIAN INSTITUTE OF REMOTE SENSING, DEHRADUN

नामांकन सं. / Enrollment No. :

2020650244575

CERTIFICATE OF PARTICIPATION IN ONLINE COURSE

iirs

यह प्रमाणित किया जाता है कि श्री नितेश कुमार वर्मा को यह प्रमाण पत्र "सुदूर संवेदन और डिजिटल छुवि विश्लेषण" में ऑनलाइन पाठचक्रम में प्रतिभाग करने पर प्रदान किया जाता है। इस पाठचक्रम का आयोजन भारतीय सुदूर संवेदन संस्थान (आईआईआरएस), इसरो, देहरादून द्वारा 17 अगस्त, 2020 से 11 सितंबर, 2020 (कुल पाठचक्रम अविध = 25 घंटे 30 मिनट) के दौरान किया गया।

This is to certify that MR. NITESH KUMAR VERMA has been awarded this certificate for participation in online course on "Remote Sensing and Digital Image Analysis" conducted by Indian Institute of Remote Sensing (IIRS), ISRO, Dehradun during 17-08-2020 to 11-09-2020 (Total course duration = 25 hours and 30 minutes).

iirs

Date: 24-11-2020 Place: Dehradun समन्वयक, विश्वविद्यालय/संस्थान Coordinator, University/Institution TOKE - EVIZER

निदेशक/ Director आई०आई०आर०एस, देहरादुन/ IIRS, Dehradun

Department of Information Technology

From: HOD(IT)	To: Director, IMSEC
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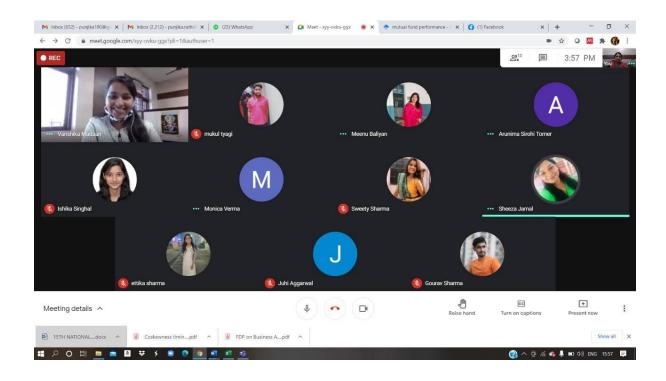
27nd March 2020

Department of IT is going to organize one week workshop on "Geographic Information System (GIS)". The event will be organized in collaboration with Hantech Engineering & Technologies Pvt. Ltd., Delhi from 6th April 2020. The target audience will be second year students of Information Technology.

It is for your kind approval please.

One Week Workshop on Geographic Information System (GIS)

Department of Information technology has organized an online workshop on Geographic Information System (GIS) in collaboration with Hantech Engineering & Technologies Pvt. Ltd., Delhi from 6th April 2020 to 10th April 2020. In the workshop, 67 students have participated and benefitted during pandemic.



List of Participants

S. No.	Roll No.	Name
1	1901430130001	AAKASH MUTHREJA
2	1901430130002	ABHISHEK DUBEY
3	1901430130003	ADITI SINGH
4	1901430130004	ADITYA SHARMA
5	1901430130005	ADITYA RUPAK
6	1901430130006	AKSHAT SAXENA
7	1901430130007	ANAMAY SHREESH PANDEY
8	1901430130008	ANSHIKA RAJPUT
9	1901430130009	ANSHUL AGARWAL
10	1901430130010	ARCHIT GUPTA
11	1901430130011	ARUSHI SAXENA
12	1901430130013	AYAN ALAM
13	1901430130014	AYUSH KUMAR
14	1901430130015	BHARAT VERMA
15	1901430130016	CHITTRANJAN KUMAR
16	1901430130017	DEEKSHA SRIVASTAVA
17	1901430130018	DEEPANSHI .
18	1901430130019	DIVYANSH SINGH
19	1901430130020	GUDIYA SAKSHI
20	1901430130021	HARSH KAUSHIK
21	1901430130022	HARSHIT SINHA
22	1901430130023	HIMANSHU BAGLE
23	1901430130024	HRIDYANSHU .
24	1901430130025	HRITHIK HIRANWAR
25	1901430130026	HRITWIK CHOUDHARY
26	1901430130027	KANIK GOEL
27	1901430130028	KARAN BISHT
28	1901430130029	KARNIKA GUPTA
29	1901430130030	KAUSHAL SHARMA
30	1901430130031	KESHAW KUMAR
31	1901430130032	AYUSHI CHAUHAN
32	1901430130033	SATAKSHI MISHRA
33	1901430130034	KRITIKA .
34	1901430130035	KSHITIJ TRIPATHI
35	1901430130037	MALAY DWIVEDI
36	1901430130038	MANSI PANDAY
37	1901430130039	MAYANK TYAGI
38	1901430130040	MAYANK KUMAR
		KUSHWAHA
39	1901430130041	MOHD SHAHZEB SHAMSI
40	1901430130042	NAMAN KUMAR SHARMA
41	1901430130043	NISHTHA GUPTA

42	1901430130044	PARTH PANDEY
43	1901430130045	PIYUSH KUMAR UPADHYAY
44	1901430130046	PRANSHU VISHNOI
45	1901430130047	PUSHKAR DESHWAL
46	1901430130048	RAGHAV GUPTA
47	1901430130054	RITIK PANDEY
48	1901430130055	RITIK KATIYAR
49	1901430130056	RITIK KUMAR SHARMA
50	1901430130057	RITIK SINGH
51	1901430130058	RITIKA SIROHI
52	1901430130059	SACHIN CHAUHAN
53	1901430130060	SAHIL CHAHAR
54	1901430130061	SAHIL KUMAR
55	1901430130062	SAKSHAM TALYAN
56	1901430130063	SAKSHAM GUPTA
57	1901430130064	SANKALP TANDON
58	1901430130065	SAURABH KUMAR PANDEY
59	1901430130066	SHALU
60	1901430130067	SHAMBHAWI SAVARNA
61	1901430130068	SHIVAM CHAUHAN
62	1901430130069	SHIVANG BHARDWAJ
63	1901430130070	SHIVANK CHAUHAN
64	1901430130071	SHRADDHA PANDEY
65	1901430130072	SHRUTI GUPTA
66	1901430130073	SHUBHI BHATNAGAR
67	1901430130074	SIMMI SINGH PAWAR



FOR FEMALE STUDENTS ONLY



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ORIENTATION PROGRAM ON CYBERSECURITY

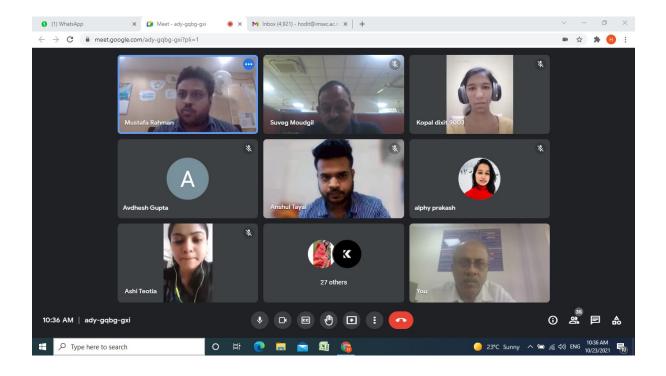
DEPARTMENT OF INFORMATION TECHNOLOGY

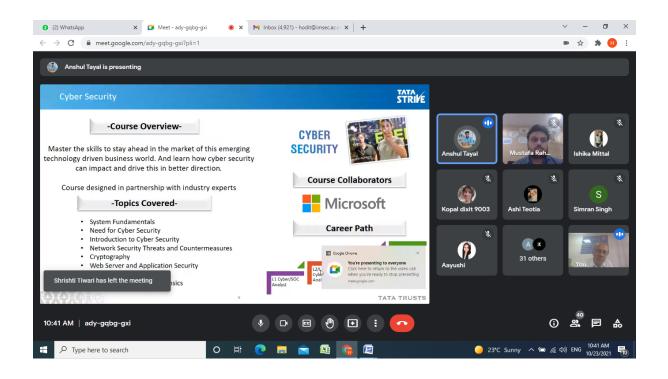
&
TATA STRIVE

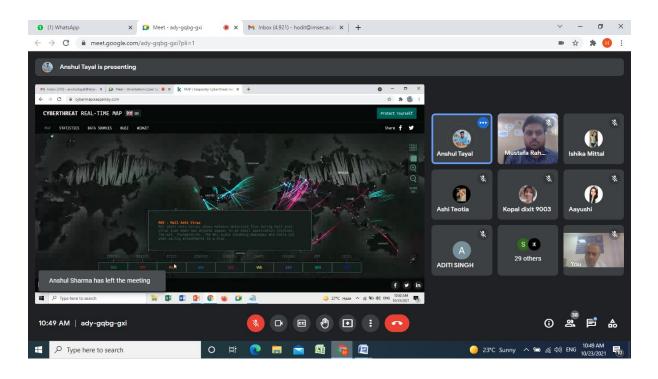
23 OCTOBER 2021 10:30 AM IST VENUE - GOOGLE MEET LINK: JOIN-MEET.GOOGLE.COM/ADY-GQBG-GXI

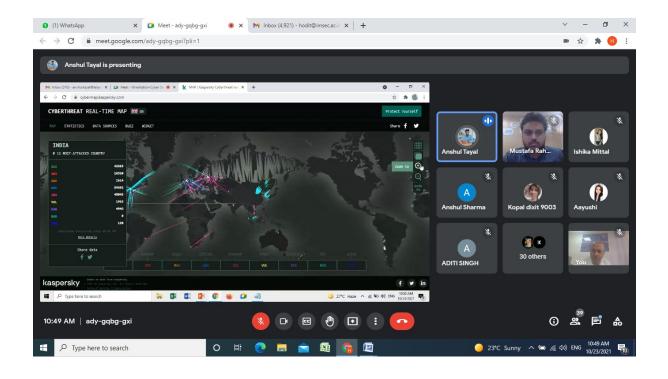


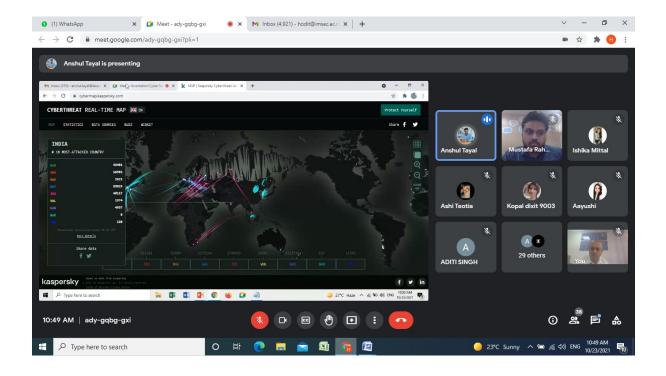
Department of Information Technology of IMS Engineering College, in collaboration with TATA STRIVE, has initiated specialized training program on CYBERSECURITY for the final year FEMALE students of B.Tech IT/CSE/ECE. It is an initiative from TATA TRUST to make the female students employable in the area of Cyber Security. Many female students have enrolled themselves for the program which is being offered free of cost. The orientation program was held on 23-10-2021

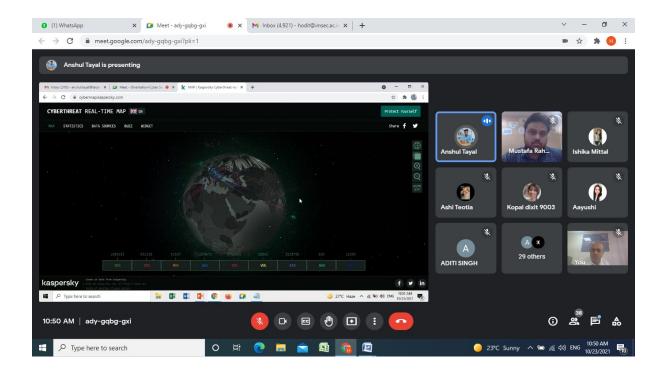


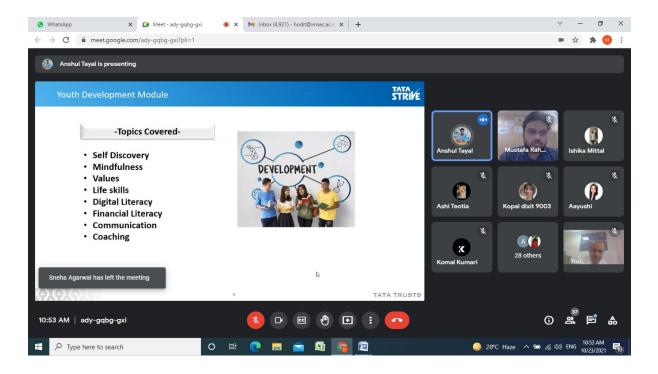












S.No	Name	Email Address	Mobile	Alternate	E-mail	Mobilization and	Mobilization	Status
1	Kopal Dixit	dixitkopal17@gmail.com	9650697430	9310077022	dixitkopal17@gmail.com	10-Nov	2:00 PM	
2	SHRUTI	shrutisrivastava63999@gmail.com	7505598646	7011854210	shrutisrivastava63999@gmail.com	10-Nov	2:10 PM	
3	Komal Kumari	komalkarnaikar@gmail.com	9135605618	9135605618	komalkarnaikar@gmail.com	10-Nov	2:20 PM	
4	Anshul Sharma	anshulsharma90981@gmail.com	7982967009	7982967009	anshulsharma90981@gmail.com	10-Nov	2:30 PM	
5	Taniya Chauhan	taniya14018@gmail.com	9027778012	8859280944	taniya14018@gmail.com	10-Nov	2:40 PM	
6	Tarushi Malik	tarushimalik3891@gmail.com	8433197674	None	tarushimalik3891@gmail.com	10-Nov	2:50 PM	
7	Aashi teotia	ashi.teotia123@gmail.com	9319369435	9319369435	ashi.teotia123@gmail.com	10-Nov	3:00 PM	
8	ADITI SINGH	singhaditi02929@gmail.com	9625262833	9625262833	singhaditi02929@gmail.com	10-Nov	3:10 PM	
9	Saumya Khare	saumya18khare@gmail.com	9453259632	8299240215	saumya18khare@gmail.com	10-Nov	3:20 PM	
10	Srishti verma	srishtiverma7747484@gmail.com	9935737136	7499042943	srishtiverma7747484@gmail.com	10-Nov	3:30 PM	
11	Shrishti Manju	dpsvn.shri04137@gmail.com	9599963440	9599963440	dpsvn.shri04137@gmail.com	10-Nov	3:40 PM	
12	Varshita Bedi	varshitabedi@gmail.com	7520152525	9935737136	varshitabedi@gmail.com	10-Nov	3:50 PM	
13	Chinmai Goyal	chinmaigoyal7@gmail.com	7017435702	9368297472	chinmaigoyal7@gmail.com	10-Nov	4:00 PM	
14	Aashi teotia	ashi.teotia123@gmail.com	9319369435	9319369435	ashi.teotia123@gmail.com	10-Nov	4:10 PM	
15	Anmol Yadav	yadavanm096@gmail.com	9717982173	9717982173	yadavanm096@gmail.com	10-Nov	4:20 PM	
16	Yashi Thakur	yashithakur2603@gmail.com	9027746653	9456612479	yashithakur2603@gmail.com	11-Nov	2:00 PM	
17	Tanya Saxena	tanyasaxena1105@gmail.com	8604836371	9454747283	tanyasaxena1105@gmail.com	11-Nov	2:10 PM	
18	Khushi Srivastava	khushisrivastava2211@gmail.com	9319431034	9682205272	khushisrivastava2211@gmail.com	11-Nov	2:20 PM	
19	Ishita Roy choudhury	ishitar76@gmail.com	9628891728	8528123730	ishitar76@gmail.com	11-Nov	2:30 PM	
20	SHRUTI	shrutisrivastava63999@gmail.com	7505598646	7011854210	shrutisrivastava63999@gmail.com	11-Nov	2:40 PM	
21	Varshita Bedi	varshitabedi@gmail.com	7520152525	9935737136	varshitabedi@gmail.com	11-Nov	2:50 PM	
22	Astha Srivastava	asthasrivastava1611@gmail.com	7460060929	6388856792	asthasrivastava1611@gmail.com	11-Nov	3:00 PM	
23	Shristi Srivastava	shristisrivastava2929@gmail.com	7239037700	6387109864	shristisrivastava2929@gmail.com	11-Nov	3:10 PM	
24	Taniya Chauhan	taniya14018@gmail.com	9027778012	8859280944	taniya14018@gmail.com	11-Nov	3:20 PM	
25	Muskan garg	agrawalmuskan2554@gmail.com	7409429983	8448860779	agrawalmuskan2554@gmail.com	11-Nov	3:30 PM	
26	Darakshan Ishaque	darakshanishaque 75@gmail.com	9616986025	9621892313	darakshanishaque75@gmail.com	11-Nov	3:40 PM	
27	Aditi Singh	singhaditi02929@gmail.com	09625262833	9625262833	singhaditi02929@gmail.com	11-Nov	3:50 PM	
28	Shivangi Pandey	shivngipandey556@gmail.com	7042218514	9911231942	shivangipandey556@gmail.com	11-Nov	4:00 PM	
29	Srasti Sachan	srastis25@gmail.com	6394909240	7880342905	srastis25@gmail.com	11-Nov	4:10 PM	

Rkilick Solutions Private Limited A Unit of

RKLICK SOLUTIONS LLC,

32 Windsor Pond Road, Princeton Junction, NJ – 08550, USA http://www.Rklick.com

JOB OFFER LETTER

AND

CONDITIONS OF EMPLOYMENT

We are pleased to offer employment on Oct 1st 2020 to Mr. Deep Singh Traniee from IMS Engineering College Ghaziabad (U.P.) Pan No ______ hereinafter known as 'the Employee', and Rklick Solutions LLC (Including Its Indian subsidiary RKLICK Solutions Private Limited and / or Its Nominated or its associated concerns) of 32 Windsor Pond Road, Princeton Junction, NJ 08550, U.S.A. hereinafter known as 'Employer Company'.

The Regulations and Conditions of Employment as set out herein will be deemed to constitute a "Contract of Employment", in fulfilment of current employment legislation. All Employees will be required to sign at the space provided at the end of these conditions, agreeing to adhere to the Company's Conditions of Employment.

1. Date of Commencement:

5th day of Oct 2020

2. Place of Work:

The Employee shall be based in Delhi NCR, India. Office location can be in all over India and USA or any other remote location as operated by company from time to time

3. Job Function:

The Employee shall be employed as part time engineering trainee and he shall also be required to carry out any associated functions as the Company may from time to time require. Primarily is being software project and product development and maintenance.

4. Salary:

The Employee's annual gross salary shall be INR 10,000/Month (Ten Thousand only per month)

5. Leave of Absence:

Approval and duration of unpaid personal leave shall be at the discretion of the Company.

6. Attendance

It will be mandatory for you to go by the electronic attendance system for punching in & out time. In event of your failure to compliance with the same you will be liable to proportionate deduction from your earnings and/or due disciplinary action.

7. Exclusive Contract

You will devote your whole time and attention exclusively to the duties entrusted to you and you will not engage yourself or work for any other person or company in any

capacity whatsoever, not do any private business without obtaining previous permission from the company in writing.

8. Transferability

You are liable to be transferred to any department or branch at any place in India or abroad, where the company has or may have its office/business. You are also liable to be transferred to any of the associated company or anywhere in India. On such transfers, you will be governed by the terms and conditions, and rules and regulations etc., which are applicable to your category at the place of transfer.

9. Notice of Termination

The Company hopes that it will not become necessary to dismiss an Employee, however, it must be understood that there are certain breaches of Company Rules for which, after the facts have been ascertained, an Employee may be summarily dismissed or suspended, without pay, pending further investigations. In such an event, an Employee will be afforded a full right of representation of his/her case to the Company before a final decision is made. Continued failure to adhere to normal Company requirements, including timekeeping, attendance, job performance, confidentiality in relation to all the Company's affairs and general conduct will result in an Employee being subject the following procedure:

- The Employee will receive a verbal warning.
- The Employee will receive a first formal written warning advising that continued failure to improve on the specific aspect of performance will lead to disciplinary action.
- The Employee will be dismissed in the event of it becoming absolutely clear that no, or insufficient, improvement on the aspect of performance is forthcoming.

At all times the Employer will abide by procedural fairness under current employment legislation when dealing with dismissals from the Company.

10. Alteration to Terms of Employment:

Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.

11. Notice Periods:

Staff who wish to terminate their employment with the Company are expected to give the following notice:

Employees – 1 month notice period. or in times of conflict in accordance with Section 4 of the Minimum Notice and Terms of Employment Act, 1973..

Notwithstanding the foregoing, the Company, may, at its discretion, waive its right to notice.

12. Change in Address

Any change in your residential address should be notified in writing forthwith to the company. All communications will be addressed to you on the last Address notified by you and it will be presumed that you have received such communications addressed to you.

13. Documentary Evidence

You may be required to furnish documentary proof of the facts mentioned by you in your application form and non-compliance with such a demand or detection of any discrepancy therein shall render you liable to be removed from the service without any notice or pay in lieu thereof.

14. Training/ Visit Abroad

Whenever required by the Management, you will be liable to go outside India for the purpose of work and / or training and you will be liable to remain outside India for such period as may be determined by the Management. On such Occasion, you will be liable to enter into Bond / Agreement as may be required by the Management.

In case you resign from your services before completion of one year after attending any training programme within or outside India, then all the expenses incurred by the Company will be recovered from your final settlement.

15. General

- a) You shall diligently, faithfully and to the best of your ability serve the company, use your best endeavour to promote the interests of the company and perform all duties that may be entrusted to you from time to time and for the performance of all such duties, use all the knowledge, skill, experience which you possess to the entire satisfaction of the Management and work extra hours if job so requires.
- a) You agree to abide by the office / factory timings. Your timings of work will be fixed by the company from time to time.
- b) You will be governed and abide by the Company's service Rules and Regulations that are in force and will be introduced / amended from time to time.
- d) The service conditions mentioned in this letter such as appointment, confirmation, increment, transfers, etc. are not subject to any other amendments unless

	communicated by the undersigned or any other authorized officer from the head office, in writing.
e)	If any information furnished or declaration given by you in regard to your employment to the Company is found to be false or any material information wilfully suppressed, your appointment would be liable for termination without any notice or compensation
and returned and acce	e agreeable to accept the appointment on the above terms and conditions, please sign rn to us the attached copy of this letter in confirmation of your having read understood pted the employment on the above terms. ointment is subject to your being medically sound and remaining medically fit.
We welco	ome you to our organization and wish you all success.
Yours fait For RKLI	thfully, CK SOLUTIONS PRIVATE LIMITED
Kirti Me r Sr. Vice F	ndiratta President – HR & Admin.
I agree to Foregoin	o be bound by the Regulations and Conditions of Employment as contained in the ig
Signature	e : Date :

Rkilick Solutions Private Limited A Unit of

RKLICK SOLUTIONS LLC,

32 Windsor Pond Road, Princeton Junction, NJ – 08550, USA http://www.Rklick.com

JOB OFFER LETTER

AND

CONDITIONS OF EMPLOYMENT

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The Regulations and Conditions of Employment as set out herein will be deemed to constitute a "Contract of Employment", in fulfilment of current employment legislation. All Employees will be required to sign at the space provided at the end of these conditions, agreeing to adhere to the Company's Conditions of Employment.

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4. Salary:

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You will devote your whole time and attention exclusively to the duties entrusted to you and you will not engage yourself or work for any other person or company in any

capacity whatsoever, not do any private business without obtaining previous permission from the company in writing.

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You are liable to be transferred to any department or branch at any place in India or abroad, where the company has or may have its office/business. You are also liable to be transferred to any of the associated company or anywhere in India. On such transfers, you will be governed by the terms and conditions, and rules and regulations etc., which are applicable to your category at the place of transfer.

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In case you resign from your services before completion of one year after attending any training programme within or outside India, then all the expenses incurred by the Company will be recovered from your final settlement.

15. General

- a) You shall diligently, faithfully and to the best of your ability serve the company, use your best endeavour to promote the interests of the company and perform all duties that may be entrusted to you from time to time and for the performance of all such duties, use all the knowledge, skill, experience which you possess to the entire satisfaction of the Management and work extra hours if job so requires.
- a) You agree to abide by the office / factory timings. Your timings of work will be fixed by the company from time to time.
- b) You will be governed and abide by the Company's service Rules and Regulations that are in force and will be introduced / amended from time to time.
- d) The service conditions mentioned in this letter such as appointment, confirmation, increment, transfers, etc. are not subject to any other amendments unless

	communicated by the undersigned or any other authorized officer from the head office, in writing.
e)	If any information furnished or declaration given by you in regard to your employment to the Company is found to be false or any material information wilfully suppressed, your appointment would be liable for termination without any notice or compensation
and returned and acce	e agreeable to accept the appointment on the above terms and conditions, please sign rn to us the attached copy of this letter in confirmation of your having read understood pted the employment on the above terms. ointment is subject to your being medically sound and remaining medically fit.
We welco	ome you to our organization and wish you all success.
Yours fait For RKLI	thfully, CK SOLUTIONS PRIVATE LIMITED
Kirti Me r Sr. Vice F	ndiratta President – HR & Admin.
I agree to Foregoin	o be bound by the Regulations and Conditions of Employment as contained in the ig
Signature	e : Date :

Rkilick Solutions Private Limited A Unit of

RKLICK SOLUTIONS LLC,

32 Windsor Pond Road, Princeton Junction, NJ – 08550, USA http://www.Rklick.com

JOB OFFER LETTER

AND

CONDITIONS OF EMPLOYMENT

We are pleased to offer employment on Oct 1st 2020 to Mr. Achintya Jaiswal Traniee from IMS Engineering College Ghaziabad (U.P.) Pan No ______ hereinafter known as 'the Employee', and Rklick Solutions LLC (Including Its Indian subsidiary RKLICK Solutions Private Limited and / or Its Nominated or its associated concerns) of 32 Windsor Pond Road, Princeton Junction, NJ 08550, U.S.A. hereinafter known as 'Employer Company'.

The Regulations and Conditions of Employment as set out herein will be deemed to constitute a "Contract of Employment", in fulfilment of current employment legislation. All Employees will be required to sign at the space provided at the end of these conditions, agreeing to adhere to the Company's Conditions of Employment.

1. Date of Commencement:

5th day of Oct 2020

2. Place of Work:

The Employee shall be based in Delhi NCR, India. Office location can be in all over India and USA or any other remote location as operated by company from time to time

3. Job Function:

The Employee shall be employed as part time engineering trainee and he shall also be required to carry out any associated functions as the Company may from time to time require. Primarily is being software project and product development and maintenance.

4. Salary:

The Employee's annual gross salary shall be INR 10,000/Month (Ten Thousand only per month)

5. Leave of Absence:

Approval and duration of unpaid personal leave shall be at the discretion of the Company.

6. Attendance

It will be mandatory for you to go by the electronic attendance system for punching in & out time. In event of your failure to compliance with the same you will be liable to proportionate deduction from your earnings and/or due disciplinary action.

7. Exclusive Contract

You will devote your whole time and attention exclusively to the duties entrusted to you and you will not engage yourself or work for any other person or company in any

capacity whatsoever, not do any private business without obtaining previous permission from the company in writing.

8. Transferability

You are liable to be transferred to any department or branch at any place in India or abroad, where the company has or may have its office/business. You are also liable to be transferred to any of the associated company or anywhere in India. On such transfers, you will be governed by the terms and conditions, and rules and regulations etc., which are applicable to your category at the place of transfer.

9. Notice of Termination

The Company hopes that it will not become necessary to dismiss an Employee, however, it must be understood that there are certain breaches of Company Rules for which, after the facts have been ascertained, an Employee may be summarily dismissed or suspended, without pay, pending further investigations. In such an event, an Employee will be afforded a full right of representation of his/her case to the Company before a final decision is made. Continued failure to adhere to normal Company requirements, including timekeeping, attendance, job performance, confidentiality in relation to all the Company's affairs and general conduct will result in an Employee being subject the following procedure:

- The Employee will receive a verbal warning.
- The Employee will receive a first formal written warning advising that continued failure to improve on the specific aspect of performance will lead to disciplinary action.
- The Employee will be dismissed in the event of it becoming absolutely clear that no, or insufficient, improvement on the aspect of performance is forthcoming.

At all times the Employer will abide by procedural fairness under current employment legislation when dealing with dismissals from the Company.

10. Alteration to Terms of Employment:

Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.

11. Notice Periods:

Staff who wish to terminate their employment with the Company are expected to give the following notice:

Employees – 1 month notice period. or in times of conflict in accordance with Section 4 of the Minimum Notice and Terms of Employment Act, 1973..

Notwithstanding the foregoing, the Company, may, at its discretion, waive its right to notice.

12. Change in Address

Any change in your residential address should be notified in writing forthwith to the company. All communications will be addressed to you on the last Address notified by you and it will be presumed that you have received such communications addressed to you.

13. Documentary Evidence

You may be required to furnish documentary proof of the facts mentioned by you in your application form and non-compliance with such a demand or detection of any discrepancy therein shall render you liable to be removed from the service without any notice or pay in lieu thereof.

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Whenever required by the Management, you will be liable to go outside India for the purpose of work and / or training and you will be liable to remain outside India for such period as may be determined by the Management. On such Occasion, you will be liable to enter into Bond / Agreement as may be required by the Management.

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32 Windsor Pond Road, Princeton Junction, NJ – 08550, USA http://www.Rklick.com

JOB OFFER LETTER

AND

CONDITIONS OF EMPLOYMENT

We are pleased to offer employment on Oct 1st 2020 to Mr. Devansh Agarwal Traniee from IMS Engineering College Ghaziabad (U.P.) Pan No ______ hereinafter known as 'the Employee', and Rklick Solutions LLC (Including Its Indian subsidiary RKLICK Solutions Private Limited and / or Its Nominated or its associated concerns) of 32 Windsor Pond Road, Princeton Junction, NJ 08550, U.S.A. hereinafter known as 'Employer Company'.

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Kirti Me r Sr. Vice F	ndiratta President – HR & Admin.
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Signature	e : Date :

4th CSE (2020-2021 Netcamp)

S.No.	Roll No.	Name	Company Name/Institu te Name	Course Name	Project Name	Duration		Reporting Officer Name during Internship work	
						from	То	Officer Name	Design ation
1	1814310063	BHARAT KUMAR PATHA	NETCAMP	Network Management	IP STATIC NETWORK	01-08-2020	01-09-2020	Mr. Santu Purkait	Director
2	1814310065	Bhawana	NETCAMP	Web development	Blog Website	01-08-2020	01-09-2020	Mr. Santu Purkait	Director
3	1814310068	Brijendra shukla	NETCAMP	Web development	Blog Website	01-08-2020	01-09-2020	Mr. Santu Purkait	Director
4	1814310073	EEPENDRA PRATAP SING	NETCAMP	Web development	Movie booking website	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
5	1814310080	FAIZAN ALI	NETCAMP	Python Programming	URL shortener	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
6	1814310086	HARSHIT BHARADWAJ	NETCAMP	Android with Core Java	URL shortener App	01-08-2020	01-09-2020	Mr. Santu Purkait	Director
7	1814310087	Harshit Gupta	NETCAMP	Web development	Movie booking website	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
8	1814310091	Ifra Khan	NETCAMP	Web development	Movie booking website	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
9	1814310104	KM ASHU SHARMA	NETCAMP	Java	URL shortener App	01-08-2020	01-09-2020	Mr. Santu Purkait	Director
10	1814310117	MOHD SHARIQ	NETCAMP	Android With Core Java	URL shortener App	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
11	1814310119	Mohini singhal	NETCAMP	Web development	Movie booking website	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
12	1814310195	Shivam Mishra	NETCAMP	Network management	IP STATIC NETWORK	01-06-2020	31-07-2020	Mr. Santu Purkait	Director
13	1814310218	SUMIT KUMAR	NETCAMP	Network Management	IP STATIC NETWORK	01-06-2020	31-07-2020	Mr. Santu Purkait	Director