



IMS ENGINEERING COLLEGE, GHAZIABAD

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Strategic Plan

for Session 2020-21

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The following is the Strategic plan for 2020-21.

- ▷ **Research and publication:** A new policy would be framed to encourage quality publication by faculties. There would be monetary or nonmonetary benefits for the faculties.
- ▷ **Value Added Courses:** Every department would run at least two value-added courses every year to make students employable and skilled.
- ▷ Every Department would conduct at least one national Conference, one Seminar, and two workshops towards research enhancement every year.
- ▷ IQAC would be periodically involved in obtaining & analyzing the feedback from various stakeholders. Immediate implementations of the suggestions would be carried out in various areas.
- ▷ IQAC would organise surprise visits to the departments for ensuring outcome-based education system apart from Scheduled Internal Audit.
- ▷ **Students Participation:** Every department would make an activity planner to increase the number of students participations.
- ▷ **Industry linkage:** Every department has to reach out for MOUs with institutions or companies. Departments would plan at least one industrial visit in a semester to increase industry linkage.
- ▷ Performance appraisal policy would be revived in light of increasing quality research work.
- ▷ **Internal Complaints Committee** – The committee should take immediate steps to publicize the avenues available for women to complain about their rights.
- ▷ **E-waste management-** Currently there is no procedure followed. Hence a suitable policy would be proposed and implemented.
- ▷ **Waste recycling management-** Solid waste management methods like composting and vermicomposting are suggested.
- ▷ **Green Cell is proposed to undertake the following activities.**
 - a. To propose a green policy for the Institute.
 - b. Green audits, energy audits, and environmental audits are to be conducted every year.
 - c. More environment-friendly practices like the use of battery-operated vehicles inside the campus by staff or employees.
 - d. Proposal for assistive technology and facilities for persons with disabilities (Divyangjan) such as accessible website, screen-reading software etc. has to be submitted.

- ▷ **Value Education cell:** Value education Cell would be proposed to familiarize and equip students as well as faculty and staff to the importance and need of values & ethics for development of self & society.
- ▷ **Code of conduct:** Number of programs/ webinars/ seminars has to be increased to create awareness as well as understanding.
- ▷ **Harmony in society:**
 - a. Every department should conduct two activities per year on any environmental, social, linguistic and economic issues and maintain all the records.
 - b. Department should submit its yearly plan for such activities.
- ▷ **Automation of Administration:** The paperless administration is envisaged by the nodal authority in higher education i.e. University Grants Commission since 2007-2008. It is proposed to undertake a massive drive to automise the administration of Institute in the coming year.
- ▷ **Ranking and Accreditation:** The institute proposes to perform better in NAAC, NBA and accreditation as well as in NIRF ranking in coming future.