



## ***SUPPORTING DOCUMENTS***

### ***NAAC AQAR: 2022-23***

**7.1.1** *Measures initiated by the Institution for the promotion of gender equity during the year*

***Attachment:***

*a. Annual Gender Sensitization Action Plan*

**IMS Engineering College**  
**Proposed Annual Gender Sensitization Action Plan**  
**for the Academic year 2022-23**

S.No.	Event Name	Event Objective	Target audience
1	Women Safety and Security Awareness Programmes	To conduct invited sessions by Officers of Police and cyber security experts for creating awareness related to Safety and Security	Faculty, staff and students
2	Gender Sensitization Programmes	Awareness and Interactive sessions with invited experts and NGOs on relationship abuse, drug and alcohol abuse.	Faculty, staff and students
3	Health Awareness and Checkup Camps	To organize expert talk by Doctors on Women Health and Hygiene and organize Health Checkup camps	Faculty, staff and students
4	R&D Awareness Sessions	Conducting expert talks for encouraging and guiding faculty for Research Publications and patent filling.	Faculty
5	Celebration of National Girl Child Day	To organize different competitions especially for girl students and provide them a platform to showcase their talent.	Faculty and Students
6	Celebrations of International Women's Day	To celebrate International Women's Day by organizing different events like Poster making Competitions, Poem Recitation Competition, Debate Competitions and Nukkad Natika etc The topics for above mentioned events will be based on women empowerment, Gender equality	Faculty, staff and students
7	Entrepreneurial Awareness Talk	Interactive session with invited entrepreneurs to encourage students for start ups	Students

Submitted for the kind approval

Dr. Sonia Jindal  
 Presiding Officer  
 Internal Complaints Committee

OK  
  
 1.12.2022



## **REPORT ON ACTIVITIES CONDUCTED FOR FEMALES**

### **1. Awareness Programme on Implementation of Sexual Harassments of Women at Workplace (Prevention, Prohibition and Redressal), Act, 2013**

IMS Engineering College organized an awareness Programme on Implementation of Sexual Harassments of Women at Workplace (Prevention, Prohibition and Redressal), Act, 2013 organized on 9.12.22 at 11:00 am in Block C Auditorium. Inspector Kiran Raj, SHO Mahila Thana, Ghaziabad had kindly consented to be the speaker of the day. The aim of the event was to spread awareness among all the female employees and girl students about the provisions of the Act. The event started with a formal welcome of the guest. Dr Sonia Juneja, Presiding Officer, Internal Complaint Committee. She welcomed the Guest Speaker by presenting the sapling as a token of respect. Inspector Madam was accompanied with a lady constable Ms Lokesh. Mr Sudhir Chaudhary, Vigilance Officer, IMS Engineering College welcomed her by presenting a sapling.

Inspector Kiran Raj explained the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act, 2013 in the detailed manner. She started with the definition of the Act and covered all the aspects of its applicability. The event was attended by all the members of Internal Complaint Committee, female faculty and staff members of IMS Engineering College. There were around 182 girls' students in the awareness programme. Madam clearly explained the facilities available for girls for protection against women harassment. She educated all girl students and spread awareness among them about their rights. She informed girls students that while claiming for rights , one should not forget her duties.

She answered all the queries of girls students and explained them about the rules to be followed while filing complaints.

The lecture was informative and will be really helpful for all the female for their secure future.

The lecture ended with a formal vote of thanks delivered by Dr Sonia Juneja. She expressed her gratitude towards Inspector Kiran Raj Madam and thanked her sparing her valuable time for motivating the students. At the end, Dr Sonia Juneja thanked all the faculty, staff and students for attending the awareness Programme. She intimated all students about the existence of Internal Complaint Committee being formed at institute level and assured all students to provide solution to their problems or complaints if any.

## Flyer of the event



**IMS ENGINEERING COLLEGE, GHAZIABAD**  
NAAC Accredited & NBA Accredited Programme  
Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow  
Under the aegis of IMS Society, Ghaziabad

20  
Years  
Of  
Academic  
Excellence

NBA  
NATIONAL BOARD OF ACCREDITATION  
ACCREDITED BY

INSTITUTION'S  
INNOVATION  
COUNCIL

# IMS Engineering College

under the aegis of IQAC  
is organizing

## Awareness Program

on Provisions of  
**Implementation of Sexual  
Harassment of Women at Workplace  
(Prevention, Prohibition & Redressal) Act 2013**

**9<sup>th</sup> Dec 2022 (Friday)**

**Speaker**

### Inspector Kiran Raj

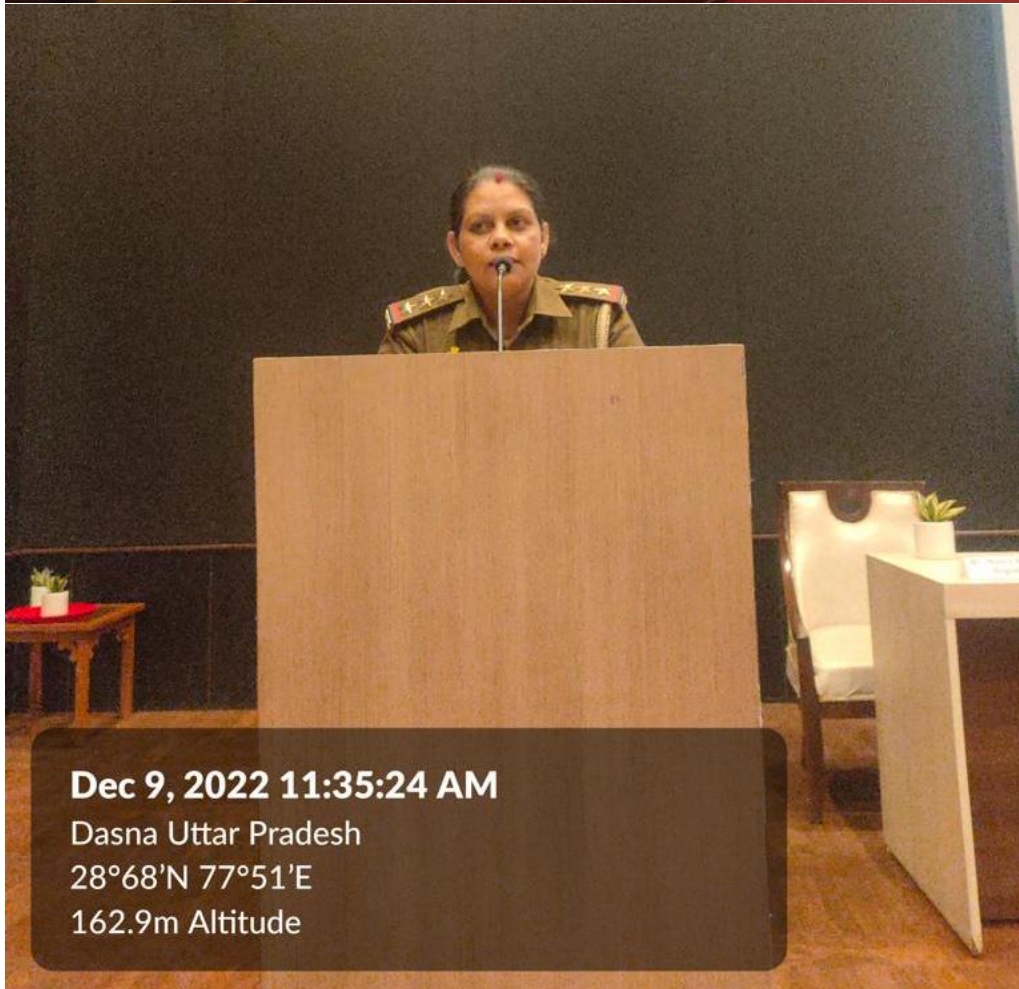
SHO Women Police Station, Ghaziabad



**🕒 11:00 AM onwards**    **📍 Auditorium, Block-C**

NH-09, Adhyatmik Nagar, Distt: Ghaziabad, Uttar Pradesh-201015  
Admission Enquiry: +91-9821396581/82/83 | Landline Number: 0120-4940000 | Whatsapp Number: +91-9821396583  
Toll Free: 1800-102-8393 | Email ID: enquiry@imsec.ac.in | www.imsec.ac.in

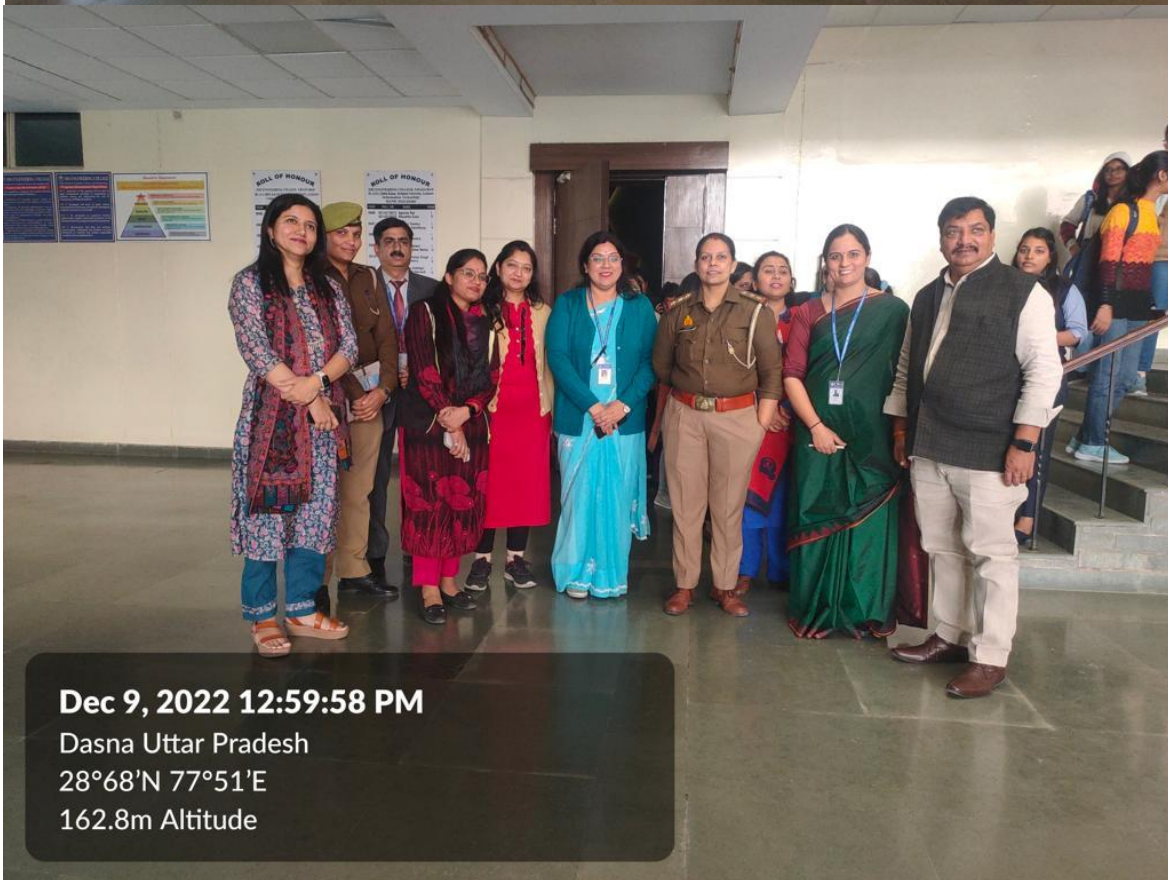
Photos







**Dec 9, 2022 1:01:37 PM**  
Dasna Uttar Pradesh  
28°68'N 77°51'E  
162.7m Altitude



**Dec 9, 2022 12:59:58 PM**  
Dasna Uttar Pradesh  
28°68'N 77°51'E  
162.8m Altitude









# IMS ENGINEERING COLLEGE, GHAZIABAD

Department of Computer Science and Engineering

## NOTICES

From: Cultural Committee CSE

To: HOD MBA

Ref No: CSE/2022-23/JANUARY/09/09

Date: 9.01.2023

Respected Ma'am,

The Department of Computer Science and Engineering is planning to conduct an "Essay writing Competition" on 14<sup>th</sup> January, 2023 to celebrate National Girl's Child Day of India. It is planned to be held on 14<sup>th</sup> January, 2023 at Lab-2, between 10:00-11:00 AM.

The event shall be coordinated by Ms. Kanika Malik and Ms. Anamika Goel (CSE Department).

Request for your kind approval for the Activity.

Thank You,

Best Regards

*Anamika*  
Ms. Anamika Goel

(Cultural Committee Member)

Approved  
*Rajyee*  
9/1/23

Copy to:

1. All the Faculty member through WhatsApp and Email
2. All 2<sup>nd</sup> year student group through WhatsApp and Email
3. Notice Board

## **National Girl Child Day 2023**

The Department of Computer Science and Engineering held an Essay Writing Competition on 14<sup>th</sup> January, 2023 on any topic related to Girl Child to celebrate National Girl's Child Day. National Girl's Child Day was initiated in 2008 by the Ministry of Women and Child Development and the government of India, to spread public awareness about inequities that girls face in Indian Society and IMSEC wanted to do the same. The students of 2<sup>nd</sup> year participated enthusiastically and got to learn about the significance of the day.

### **Faculty Coordinator:**


1. Ms. Kanika Malik
2. Ms. Anamika Goel

### **Students Coordinator:**

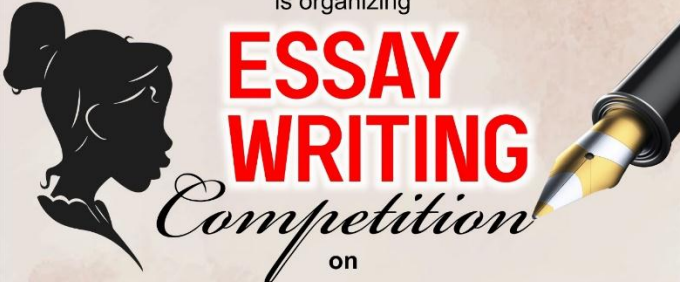
1. Tanisha Sharma
2. Yashika Pandey
3. Parth Sarthi








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Department of Computer Science and Engineering  
 is organizing


**ESSAY WRITING**  
*Competition*  
 on

**National Girl Child Day of India**

**14<sup>th</sup> January 2023**

 **10:00 AM - 11:00 AM** |  **Lab 2, Block-C**

**Cultural Coordinator** | **Faculty Coordinator**

Dr. Meenu Baliyan (Cultural Committee Head) | Ms. Anamika Goel (Assistant Professor, CSE)  
 Ms. Kanika Malik (Assistant Professor, CSE)

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