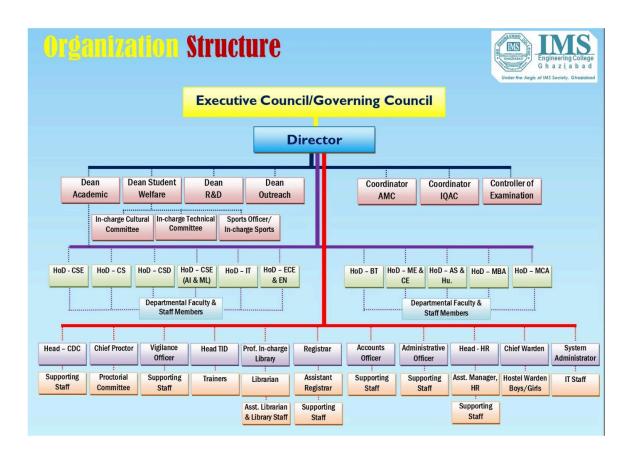


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6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.

Attachment: Organization Structure



The table below shows the financial authority with its decentralization in working.

S.N	Delegated power	Recommending Authority	Approving Authority
1.	Academic Calendar Finalization	All HoDs	Director
2.	Leave (For Faculty & Staff)		
	a) Sick/medical leave	HoD	HoD
	c) Casual Leave	HoD	HoD
	d) Leave ≥ 3 days	HoD	Director
	e) Official Duty Leave	HoD	Director
3.	Capital Equipment Sanction/	HoD	Director
	Departmental Budget		
4.	Repair and Maintenance (Lab)	HoD	Director
5.	Stationary (Photocopy material)	Faculty	HoD
6.	Consumable/store item issue	Faculty	HoD
7.	Petty Expenses for department	Faculty	HoD
8.	Printing Work (External)	Faculty	HoD
9.	Industrial visit/ bus hiring	Faculty	HoD/ Transport
			Incharge
10.	TA & DA (Faculty/Staff)	Faculty	HoD
11.	Students Fee Installment Payment	Faculty	HoD
		Coordinator	
12.	Hostel Fee installment Payment	DSW	DSW

Table: Delegation of Financial Power