



# IMS Engineering College, Ghaziabad

(Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow, Uttar Pradesh & Approved by AICTE, New Delhi)

NH-09, Adhyatmik Nagar, Near Dasna, Distt: Ghaziabad, Uttar Pradesh Website: <https://www.imsec.ac.in>

## **SUPPORTING DOCUMENTS** **AQAR: 2023-24**

<b>7.1.1</b>	Measures initiated by the Institution for the promotion of gender equity during the year  <b>Attachment:</b> Measures for promotion of gender equity
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## **IMS Engineering College**

### **Minutes of Meeting of ICC Members held on**

**Date: 02.12.23**

A meeting of members of ICC was held on 30.11.23 Dr. Sonia Juneja Presiding Officer chaired the meeting and the meeting was attended by following members

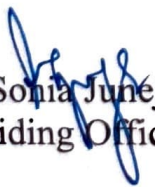
1. Dr. Sonia Juneja, Prof. CS
2. Ms Deepti Agarwal, NGO Member
3. Dr. Sachi Singh, A.P AS&H
4. Mr Mohit Mittal, AP CSE
5. Mr Anil Kr Garg-Head HR-Admin

#### **Agenda of the meeting**

1. Approval of Action Plan 2023-24
2. Discussion on Complaints filed to ICC(if any)
3. To create awareness among students regarding ICC

Dr. Sonia Juneja welcomed all the members ICC and following points were discussed.

1. The strategy to be followed while dealing with the complaints filled to Women Cell, if any.
2. To create awareness among all the girl students about POSH Act, it was decided to conduct events for the same.
3. DR. Sonia Juneja presented the action Plan for 2023-24 to propose the set of activities to be carried out in 2023-24.
4. It was reported that no complaints have been filed to Women Cell till now.
5. The meeting ended with a vote of Thanks to all present.

  
Dr. Sonia Juneja  
Presiding Officer, ICC

**IMS Engineering College**

**MEETING NOTICE**

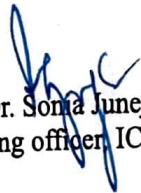
**Date: 27.11.23**

<b>From: Presiding officer, ICC</b>	<b>To : All members of ICC</b>
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A meeting of all members of Internal Complaint Committee is scheduled on 30.11.23 at to discuss the following Agenda Points:

1. Approval of Action Plan 2023-24
2. Discussion on Complaints filed to ICC(if any)
3. To create awareness among students regarding ICC

All the members are requested to kindly make it convenient to attend the same.

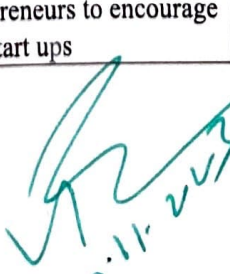
  
Dr. Sonita Juneja  
Presiding officer, ICC

**IMS Engineering College**  
**Proposed Annual Gender Sensitization Action Plan**  
**for the Academic year 2023-24**

S.No.	Event Name	Event Objective	Target audience
1	Women Safety and Security Awareness Programmes	To conduct invited sessions by Officers of Police and cyber security experts for creating awareness related to Safety and Security	Faculty, staff and students
2	Women Health and Hygiene Awareness Programmes	Awareness and Interactive sessions with invited experts and NGOs on relationship abuse, Mental Health and Physical Health	Faculty, staff and students
3	Gender Sensitization Programmes	To create awareness among students regarding Gender Equality by organizing street plays	Students
4	R& D Awareness Sessions	Conducting expert talks for encouraging and guiding faculty for Research Publications and patent filling.	Faculty
5	Celebration of National Girl Child Day	To organize different competitions especially for girl students and provide them a platform to showcase their talent.	Faculty and Students
6	Celebrations of International Women's Day	To celebrate International Women's Day by organizing different events like Poster making Competitions, Poem Recitation Competition, Debate Competitions and Nukkad Natika etc The topics for above mentioned events will be based on women empowerment , Gender equality	Faculty, staff and students
7	Entrepreneurial Awareness Talk	Interactive session with invited entrepreneurs to encourage students for start ups	Students

Submitted for the kind approval

  
 Dr. Sonia Juneja 30.11.23.  
 Presiding Officer  
 Internal Complaints Committee

  
 30.11.2023





# IMS ENGINEERING COLLEGE, GHAZIABAD

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## IIC-IMSEC



**INSTITUTION'S  
INNOVATION  
COUNCIL**  
(Ministry of Education Initiative)



*“Our aim is to establish IMSEC, as an advanced developing innovation center to promote entrepreneurial ideas and products that contribute to societal change”.*

**Prof. Dr. Vikram Bali**  
(Director IMSEC)

### Report Summary



## IMS ENGINEERING COLLEGE, GHAZIABAD

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<b>Sponsored By</b>	IIC-IMSEC
<b>Department of</b>	Computer Science
<b>In Collaboration With</b>	IIC
<b>Academic Session/Semester</b>	2023-2024
<b>Objective</b>	The objective of the event is to make the students aware of women's health and safety.
<b>Coordinator</b>	Dr Monika Nagar and Ms. Bhanu Verma
<b>Speaker</b>	Ms. Ramanjeet Kaur
<b>Date</b>	06-03-2024
<b>Event Type</b>	Awareness Session
<b>Title</b>	“Empowering Women: Holistic Approach to Health and Safety”
<b>Report Prepared By</b>	Ms. Bhanu Verma

**Dr Siddharth Vats**  
Head IIC

**Prof. (Dr.) Vikram Bali**  
Director IMSEC

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## IMS ENGINEERING COLLEGE, GHAZIABAD

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S. No.	Content	Page no.
1.	Letter of approval of event	
2.	Flyer of the students	
3.	Report(s)	
4.	Photographs of the event	
5.	Attendance	
6.	Appendix if any (Feedback)	



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## Letter of Approval

The Director  
IMS Engineering College  
Ghaziabad

Date: 01.03.24

Subject: Seeking permission to conduct an Awareness session on "Empowering Women: Holistic Approach to Health and Safety" on 06.01.24.

Respected Sir,

The Women Cell in association with Sadaneera Foundation, is planning to conduct an Awareness session on "Empowering Women: Holistic Approach to Health and Safety" on 06.03.24 at 11:00 am in C Block Auditorium.

Ms Ramanjeet Kaur, Founder Skills ally has kindly consented to be speaker of the session. The awareness session aims at empowering girl students and educating them regarding their personal health and hygiene to maintain a healthy state of mind for their holistic department. The target audience will include all girl students for third and final year (all streams).

I am writing this application seeking your kind permission to conduct the session as per the schedule mentioned above.

Ms Bhanu Verma, AP CS and Dr. Monika Nagar, AP CS will coordinate the event.

The flyer is also attached for your kind approval.

Thanking you in anticipation

With sincere regards

Dr. Sonia Juneja

HoD, CS

Approval  
1.3.2024





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### Flyer of the Event

**IMS ENGINEERING COLLEGE, GHAZIABAD**  
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**Women Cell & IQAC**  
in association  
with  
**SADAANEERA FOUNDATION**  
is celebrating  
**"International Women's Day"**  
**Awareness Session**  
on  
**"Empowering Women: Holistic Approach to Health and Safety"**

**SADAANEERA**  
Foundation

**Time : 11:00 AM**  
**Date : 6<sup>th</sup> March, 2024 (Wednesday)**

**Venue: Auditorium - C Block**

**Coordinators**  
**Dr. Monika Nagar**  
**Ms. Bhanu Verma**

**Ms. Ramanjeet Kaur**  
Founder, Skills Ally

NH-09, Adhyatmik Nagar, Distt: Ghaziabad, Uttar Pradesh-201015  
Landline Number: 0120-4940000 | Toll Free: 1800-102-8393  
Mobile: 9821396581/ 82/ 83 | [www.imsec.ac.in](http://www.imsec.ac.in)






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## Report of the Event

**Objective:** On the occasion of Women's Day, we organized this session to raise awareness among female students on women's health and safety. Also, the session focuses on various aspects related to menstrual health and how to be more aware of various diseases related to it. Other important issues touched on are the PoSH Act, Mental health issues, and societal norms. The session was focused on motivating female students to live life holistically.

### **Description:**

The session was organized by Dr. Monika Nagar and Ms. Bhanu Verma, who organized an awareness session titled “Empowering Women: Holistic Approach to Health and Safety” for the female students of IMS Engineering College and all the female faculty members of IMSEC, on 06/03/2024. The session was conducted by Ms. Ramanjeet Kaur, Founder of Skills Ally.

The session has been conducted to raise awareness among female students on women's health and safety. The session started with a simple activity of giving a valuable complement to the woman sitting next. The compliment-giving activity proves that we all feel happy and confident when someone says good things about us. Then, the speaker discusses various myths related to the menstrual cycle and the hardships all women face around the world. There are various applications available that help in tracking hormonal disbalance, PCOS, and PCOD. She also focused on the provisions of PoSH Act for the harassment of women in the workplace.

There is a healthy discussion between students and speakers about mental health issues and how to overcome them with a holistic approach. In the end, the speaker focuses on the phrase “I can” to emphasize that we as women can do whatever we want to and live a graceful life.

### **Outcome:**

The outcome of this session is to create harmony among various societal norms and gender norms. To motivate women to their better health and their rights at various levels in the country. The female students are looking more aware and motivated towards themselves.



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### Social Media Links:

Facebook :

<https://www.facebook.com/IMSEC143/posts/pfbid0Qdo9XKT4zqQm8BJFV1SxxhHtkp7rPiMYKkgPVULJxPMZHSz4K1PxCGaVP7sfjAhol>

Instagram : <https://www.instagram.com/p/C4NOW1nSJBG/>

Twitter : <https://twitter.com/IMSECGhaziabad/status/1765658700738433036>

LinkedIn : <https://www.linkedin.com/feed/update/urn:li:activity:7171424541888512000/>

WordPress : <https://imsec.wordpress.com/2024/03/07/imsec-empowering-women-holistic-approach-to-health-and-safety-session/>

**Dr Siddharth Vats**  
Head IIC

**Dr. Sonia Juneja**  
Head CS

**Prof. (Dr.) Vikram Bali**  
Director IMSEC





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## Photographs of the Event



The Guest Speaker, Ms. Ramanjeet Kaur



Dr. Sonia Juneja, HoD CS, giving a vote of thanks to our esteemed guest.





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Dasna, Uttar Pradesh, India  
MGH5+WXJ, Dasna, Ghaziabad, Uttar Pradesh 201015, India  
Lat 28.679863°  
Long 77.509886°  
06/03/24 11:46 AM GMT +05:30



Dasna, Uttar Pradesh, India  
MGH5+WXJ, Dasna, Ghaziabad, Uttar Pradesh 201015, India  
Lat 28.679866°  
Long 77.509761°  
06/03/24 12:25 PM GMT +05:30



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Dasna, Uttar Pradesh, India  
 MGH5+WXJ, Dasna, Ghaziabad, Uttar Pradesh 201015, India  
 Lat 28.67989°  
 Long 77.509764°  
 06/03/24 11:50 AM GMT +05:30

GPS Map Camera

**Dr. Sonia Juneja, HoD CS, welcomes the esteemed guest by giving sapling**





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## Attendance of the Event

IMS Engineering College  
Women's Day Celebration  
Workshop Session on Empowering Women Holistic Approach to Health and Safety on  
Attendance Sheet 06.03.24

S.No	Name	Roll Number (For B.Tech Students)	Branch	Sign
1	Pushpajali	2101431650028	CSD	[Signature]
2	Aastha	2101431650001	"	[Signature]
3	Konika	2101431650018	"	[Signature]
4	Mahina	2101431650020	"	[Signature]
5	Tanvisha	2101431650037	"	[Signature]
6	Disha	2101431650009	"	[Signature]
7	Diksha Singh	2101430120018	CS	[Signature]
8	Devanshi	2101430120017	CS	[Signature]
9	Deeksha Bhandari	2101430120014	CS	[Signature]
10	Haniksha Khosla	2101430100073	CSE	[Signature]
11	Shikha Singh	2101430100014	CSE	[Signature]
12	Garima Singh	2101430100069	CSE	[Signature]
13	Khushi Pratih	2101430100026	CS	[Signature]
14	Muskan Singh	2101430540027	BT	[Signature]
15	Anshika Singh	2101430540006	BT	[Signature]
16	Vanshika Kanwal	2101430730078	IT	[Signature]
17	Ranika	2101430130057	IT	[Signature]
18	Tanya Singh	2101430540040	BT	[Signature]
19	Shivani Singh	2101430540033	BT	[Signature]
20	Neelam Sharma	2101430540028	BT	[Signature]
21	Aishwarya	2101430540024	B.T	[Signature]
22	Ashwini	2101430540005	BT	[Signature]
23	Tanya Vashishtha	2201430109018	CSE	[Signature]
24	Nisha Sharma	2201430109007	CSE	[Signature]
25	Disha Singh	2101430100065	CSE	[Signature]
26	Tanisha Sharma	2101430100183	CSE	[Signature]
27	Yashika Pandey	2101430100204	CSE	[Signature]
28	Vansha	2101430100201	CSE	[Signature]
29	Neha	2101430100116	CSE-3	[Signature]
30	Aparna	2101430109002	CSE-3	[Signature]
31	Tanvisha	2101430100092	CSE-1	[Signature]
32	Kashish Bansal	2101430100093	CSE-3	[Signature]
33	Pooja Verma	2101430100126	CSE-1	[Signature]
34	Kabir Saxena	2101430540018	BT	[Signature]
35	Srishti Sharma	2101430540028	BT	[Signature]
36	Aashi Srivastava	2101430540009	BT	[Signature]
37	Anuska Upadhyay	2101430540007	BT	[Signature]
38	Pooja Singh	2101430100123	CSE	[Signature]
39	Garima Verma	2101430540015	BT	[Signature]



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## IMS Engineering College Women's Day Celebration Session on Empowering Women Holistic Approach to Health and Safety on Attendance Sheet 06.03.24

S.No	Name	Roll Number (For Students)	Branch	Sign
1.	Nansi Tyagi	2101430100100	CSE-3	Nansi
2.	Megha	2101430100101	CSE-3	Megha
3.	Marshika Gupta	2101430100180	CSE-3	Marshika
4.	Muskan Gupta	2101430100112	CSE-3	Muskan
5.	Tanishka Sharma	2101430130072	IT-2	Tanishka
6.	Taru Tyagi	2101430130073	IT-2	Taru
7.	Vishakha	2101430130082	IT-2	Vishakha
8.	Tshika	2101430100096	CSE-3	Tshika
9.	Sorali Maddhahly	2101430100175	CSE-4	Sorali
10.	Vanshika Sharma	2101430100191	CSE-1	Vanshika
11.	Khushi Kausik	2101430100052	CSE-1	Khushi
12.	Chandni Vanshika	2101430120013	CS-1	Chandni
13.	Ayushi Singh	2101430120012	CS-1	Ayushi
14.	Sulvi T A	2101430120057	CS-1	Sulvi
15.	Akash Singh	2101430100016	CSE-3	Akash
16.	Rakshi Chitkara	2101430100002	CSE-2	Rakshi
17.	Arushi Saxena	2101430540010	BT-1	Arushi
18.	Jahnavi	2101430540016	BT	Jahnavi
19.	Vanshika	2101430120065	CS	Vanshika
20.	Susmita Singh	2101430120056	CS	Susmita
21.	Smriti Sharma	2101430100173	CSE-4	Smriti
22.	Priya Tyagi	2101430130051	IT-2	Priya
23.	Riya Jain	2101430130056	IT-2	Riya
24.	Saumya Saini	2101430130060	IT-2	Saumya
25.	Divyanshi Bansal	2101430120019	CS-1	Divyanshi
26.	Khushi Sharma	2101430120027	CS-1	Khushi
27.	Samriddhee	2101430120054	CS-2	Samriddhee
28.	Vanshika	2101430100190	CSE-1	Vanshika
29.	Hemdata	2101430100062	CSE-1	Hemdata







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## Feedback Analysis Report

(2023-24)

**Name of Event:** Awareness session titled “Empowering Women: Holistic Approach to Health and Safety”

**Type of Event:** Awareness Session

**Date of event:** 06/03/2024

**Name of Department:** Computer Science

**Year:** All Female Students (All Branch)

**Faculty Coordinator:** Dr Monika Nagar and Ms. Bhanu Verma

The feedback was taken from students on a 4-point scale which is given as below.

1. 0-Strongly disagree
2. 1-Disagree
3. 2-Agree
4. 3-Strongly agree

The analysis criteria is as follows:

Percentage of students who gave more than 60% feedback (value 2 & 3)	Outcome
$\geq 80\%$	Agree to great extent
$\geq 60\% \ \& \ < 80\%$	Agree to moderate extent
$< 60\%$	Agree to slight extent



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The feedback analysis w.r.t. each question in feedback is given below.

Questionnaire	Percentage of students who gave more than 60% feedback	Outcome
Was the event well organized?	76.3%	Agree to great extent
Were the contents delivered related to the theme?	77.8%	Agree to great extent
Was the event useful for strengthening the knowledge gathered in curriculum?	76.3%	Agree to great extent
Was the resource person able to answer the queries of participants?	77.8%	Agree to great extent
Was the content delivery satisfactory?	76.3%	Agree to great extent
Was the event well conducted in the stipulated time?	75.8%	Agree to great extent
How would you rate the effectiveness of the event?	77.3%	Agree to great extent
Would you recommend the event for other students?	77.8%	Agree to great extent



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### Summary of Feedback

IMSEC Ghaziabad has organized an awareness session for female students. The students of B.Tech- 2<sup>nd</sup> year had a lecture on 06/03/2024. The session enriched the students about various health issues related to female and how social stigma affects a women overall development. The session gave confidence and ways to become powerful to tackle tricky tasks.

In feedback students gave very good response about the event. The responses are positive and some students asked for more different session on different topics in future. The session was informative and knowledgeable for female students who get more aware for her health and hygiene.

These types of session help to foster the student's awareness about holistic development and related issues.



**IMS ENGINEERING COLLEGE, GHAZIABAD**  
**DEPARTMENT OF MBA**

From:- HOD (MBA)

To:- Director

Ref:-2024/MBA/Aug/89

17-08-2024

**INTER OFFICE NOTE**

The MBA Department, in collaboration with the Happiness Committee of IMSEC is organizing a Faculty Development Programme (FDP) on "Diversity, Stress and Well being: Strategies for creating a healthy and inclusive work environment" from 28<sup>th</sup> August 2024 to 31<sup>st</sup> August 2024 at Seminar Hall Block-A. Details are enclosed.

Therefore, seeking your kind approval for the same.

*Baliyan*  
Dr. Meenu Baliyan  
HOD (MBA)

OK  
R  
17/8/24



 GPS Map Camera

Dasna, Uttar Pradesh, India

MGJ5+CMF, IMSEC Rd, Dasna, Ghaziabad, Uttar Pradesh 201015,  
India

Lat 28.681315°

Long 77.509205°

28/08/24 12:18 PM GMT +05:30

 Google



**IMS ENGINEERING COLLEGE, GHAZIABAD**  
**DEPARTMENT OF MBA**

From:- HOD (MBA)

To:- Director

Ref:-2024/MBA/Aug/89

17-08-2024

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Therefore, seeking your kind approval for the same.

*Baliyan*  
Dr. Meenu Baliyan  
HOD (MBA)

OK  
R  
17/8/24



 **GPS Map Camera**



**Dasna, Uttar Pradesh, India**  
AUDITORIUM, IMS ENGINEERING COLLEGE, Ghaziabad, Dasna, Uttar  
Pradesh 201015, India  
Lat 28.681848°  
Long 77.508891°  
31/08/24 11:48 AM GMT +05:30



**IMS ENGINEERING COLLEGE, GHAZIABAD**  
**DEPARTMENT OF MBA**

From:- HOD (MBA)

To:- Director

Ref:-2024/MBA/Aug/89

17-08-2024

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The MBA Department, in collaboration with the Happiness Committee of IMSEC is organizing a Faculty Development Programme (FDP) on "Diversity, Stress and Well being: Strategies for creating a healthy and inclusive work environment" from 28<sup>th</sup> August 2024 to 31<sup>st</sup> August 2024 at Seminar Hall Block-A. Details are enclosed.

Therefore, seeking your kind approval for the same.

*Baliyan*  
Dr. Meenu Baliyan  
HOD (MBA)

OK  
S  
17/8/24



GPS Map Camera

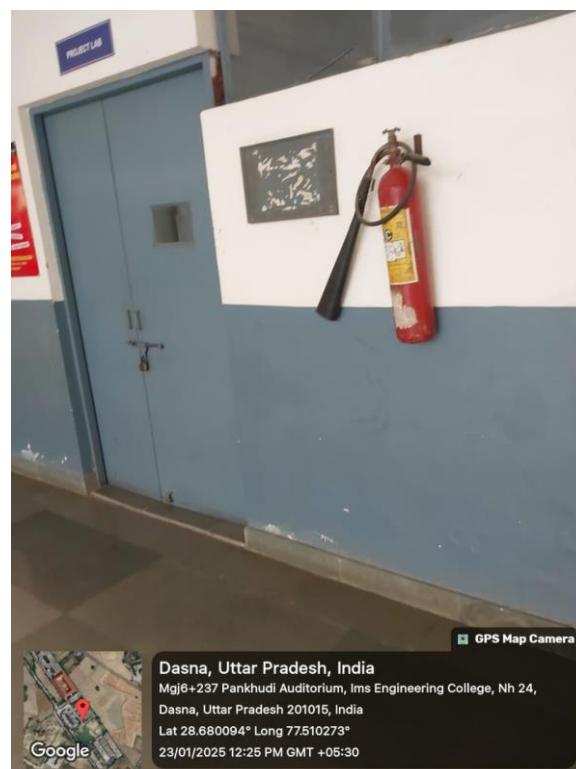


**Ghaziabad, Uttar Pradesh, India**

NH 24, Near Dasna Crossing, Adhyatmik Nagar, Udyog Kunj, 201009, LAW COLLEGE,  
INMANTEC INSTITUTIONS, Avantika Extension, Ghaziabad, Dasna, Uttar Pradesh  
201015, India  
Lat 28.681201°  
Long 77.505506°  
29/08/24 11:13 AM GMT +05:30

**Following are the facilities available in the institute for the females:**

- 1. Fire extinguishers:** They are available on each floor in every block to protect against fire hazard.





2. **Safety box:** They are available in all the academic and non-academic departments. They have complete first aid for all students. (Medicine Box)



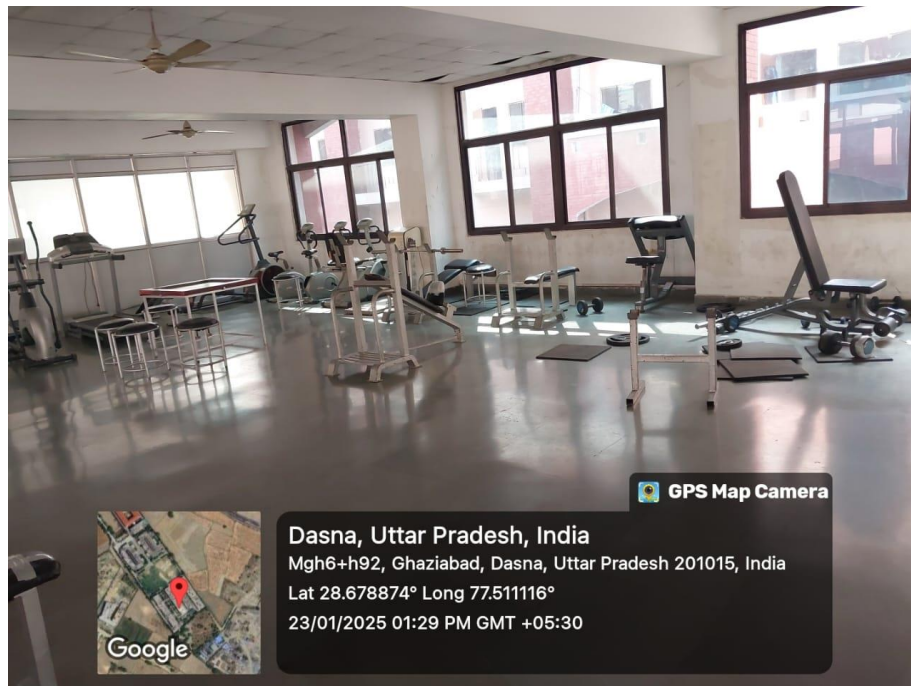
3. **CCTV Camera:** The building is well secured through live cameras. The security officer has complete access for all the cameras for safety of females.



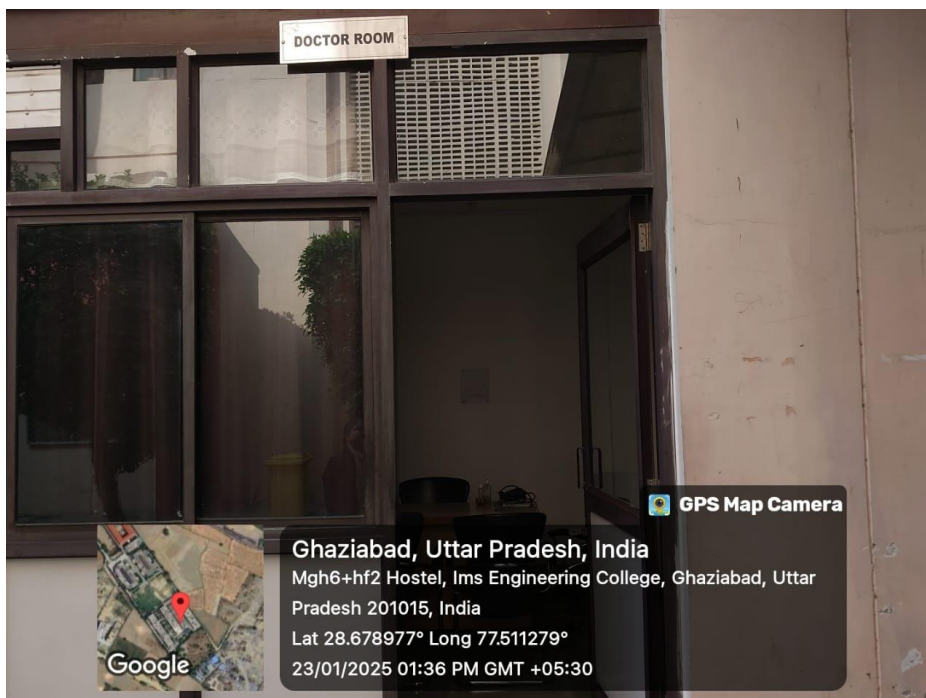
4. **Girls Common Room:** Common room is exclusively available for girl students. It is equipped with adequate tables and sofas. It has attached washrooms for females.



5. **Gymnasium and Playground for Girls:** It is situated in the girl's hostel as well as inside the campus. There are separate sports teams of girl students.



6. **Medical Counselling:** The doctor's room is in the girl's hostel where non-hostellers (girls) can also visit the doctor.





7. **Girls' Hostel Facilities:** Girls are provided adequate safety and security in hostel through attendance biometric, security guards, wardens at round the clock.



8. Suggestion and Complaint box Female students can give suggestions or file complaints against unfair practices. Complaint boxes are available in every academic block to encourage students to raise their voices against discrimination.

