



IMS ENGINEERING COLLEGE GHAZIABAD
(YEAR OF ESTABLISHMENT – 2002)
 [Approved by AICTE Affiliated to AKTU, Lucknow]



Supporting Document

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management. (5)

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Organization Structure:

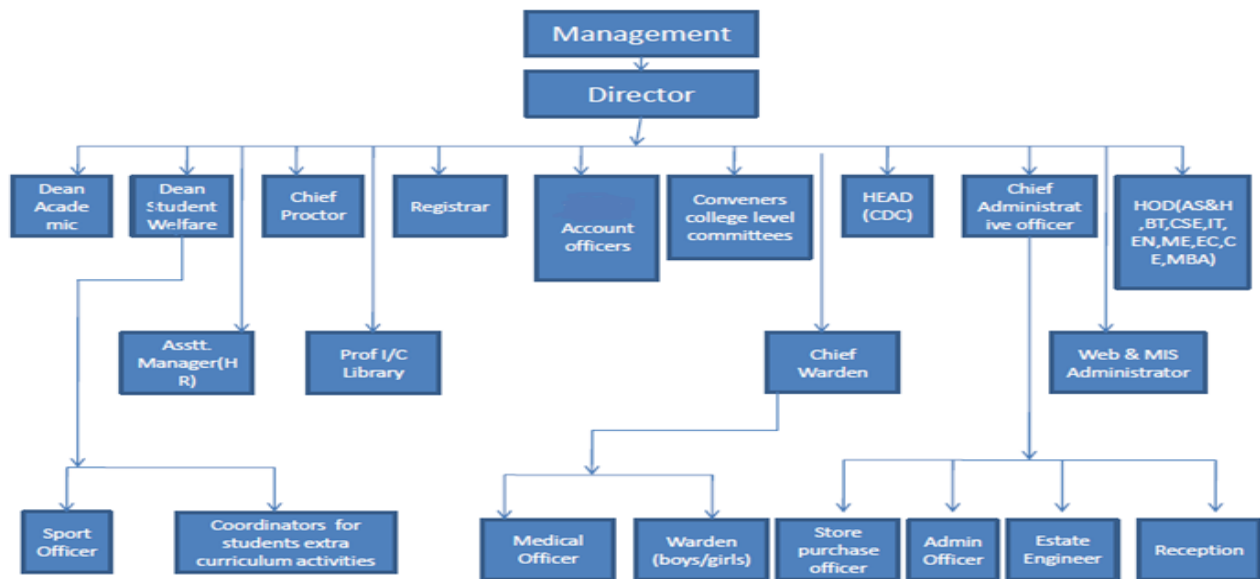


Figure: Organizational Structure.

The college has a well-marked administrative set up conforming to the norms of the AICTE for smooth functioning of academic as well as administrative work of college. The concerned administrative authorities also decentralize their working in some cases. The table below shows the administrative authority with its decentralization in working.

Table: Members with administrative responsibilities and their Decentralization

S. No.	Administrative responsibility(ies)*	Concerned Authority	Decentralization in working
1	Departmental Coordination	Head of Departments	<ul style="list-style-type: none"> ● Academic Monitoring Committee ● Class Coordinator ● Faculty Mentors ● Time Table Coordinator ● Exam Coordinator ● Project Coordinator ● Summer Training Coordinator ● Industrial Visit Coordinator
2	Academic Monitoring, Course Coverage and Attendance Monitoring	Head of Departments	- Monitoring of Course, attendance, adherence to academic calendar
3	Library Professor in charge	Prof. (Dr.) R.P.S. Chauhan	-
4	Students Welfare Issues	Dr. Pankaj Goel (DSW)	-
5	Hostel Issues (Boys & Girl)	Dr. Pankaj Goel (DSW)	-
6	Promotion and Publication	Dr. Renuka	-
7	IMS Today	Dr. Upasana Pandey	- Faculty
8	Cultural Activities	Mr. O. P. Umrao	Faculty coordinators from all departments
9	Sports Activities	Mr. Uday Singhta (Sports Officer)	-
10	Students Scholarship	Dr. Pankaj Goel	-

11	Admission Committee	Dr. V.K. Saini	
12	Anti-Ragging Committee	Chairman: Director Members: 1. Chief Proctor 2. Dean - Applied Sciences & Humanities 3. Dean (Student Welfare) 4. Vigilance Officer 5. All HoDs	Faculty Members from departments
13	Examination Committee	Prof. (Dr.) R.P.S. Chauhan	Faculty Members from departments
14	Grievance Redressal Committee	Chairman Director Members: 1. Dean (Students Welfare) 2. Hod (ME/CE) 3. Registrar 4. Dr. Santosh Kumar Mishra 5. Dr. Meenu Baliyan 6. Mr. Pravesh Chandra 7. Mr. Jaya Nidhi Vashistha 8. Mr. Ravi Shanker Pal 9. Ms. C. Pushpanjali Patel	Undertakes the process of attending to the grievances put forward by the students and staff. Initiate proper or appropriate enquiry or investigative mechanism within 24 hours Setting proper facilitation procedures for settling the issues
15	Discipline Committee	Mr. N.U. Khan	
16	Internal Complaint Committee (Women)	1. Dr. Upasana Pandey, Presiding Office (Female), 2. Dr. Deepa Goel, NGO Member 3. Head – HR & Admin 4. Prof. Shomini Parashar, 5. Prof. Sulekha Saxena 6. Prof. Updesh Jaiswal 7. Student members	All women related grievances.
17	Entrepreneurship & Incubation Cell	Convenor: Dr. Meghna Singh	Developing entrepreneurship among students Submission of projects for grants

The table below shows the financial authority with its decentralization in working.

Table: Delegation of Financial Power

S.N	Delegated power	Recommending	Approving
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		Authority	Authority
1.	Academic Calendar Finalization	All HoDs	Director
2.	Leave (For Faculty & Staff)		
	a) Sick/medical leave	HoD	HoD
	c) Casual Leave	HoD	HoD
	d) Leave \geq 3 days	HoD	Director
	e) Official Duty Leave	HoD	Director
3.	Capital Equipment Sanction/ Departmental Budget	HoD	Director
4.	Repair and Maintenance (Lab)	HoD	Director
5.	Stationary (Photocopy material)	Faculty	HoD
6.	Consumable/store item issue	Faculty	HoD
7.	Petty Expenses for department	Faculty	HoD
8.	Printing Work (External)	Faculty	HoD
9.	Industrial visit/ bus hiring	Faculty	HoD/ Transport Incharge
10.	TA & DA (Faculty/Staff)	Faculty	HoD
11.	Students Fee Installment Payment	Faculty Coordinator	HoD
12.	Hostel Fee installment Payment	DSW	DSW



Mission & Vision

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Executive Council



Governing Council



The Chairman



The Director



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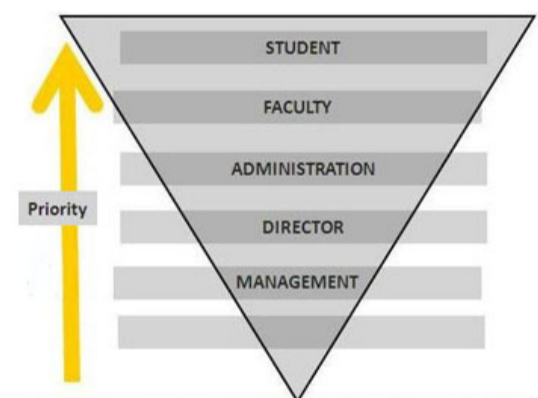
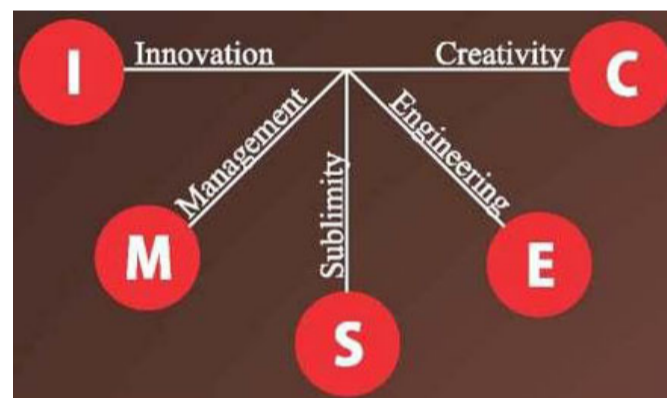
Our vision is to impart Vibrant, Innovative and Global Education to make IMS the world leader in terms of Excellence of Education, Research and to serve the nation in the 21st century.

Mission

- > To develop IMSEC as a Centre of Excellence in Technical and Management Education.
- > To inculcate in its students the qualities of Leadership, Professionalism, Executive Competence and Corporate understanding.
- > To imbibe and enhance Human Values, Ethics and Morals in our students.
- > To transform students into Globally Competitive Professionals.

Motto

IMSEC nurtures, nourishes and grooms future engineers and managers with professional excellence and humanized outlook with the envisioned motto:



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 Ghaziabad. UP.
 0120-494 0000
 imsec@imsec.ac.in



IMS Engineering College, Ghaziabad
NAAC Accredited with 'A' Grade
Approved by AICTE, New Delhi & Affiliated to Dr. A.P.J. Abdul Kalam
Technical University, Lucknow UP



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About IMS Society

Incorporated in 1990, as a non-profit organization, IMS society proudly stands today as the apex body of looking after three well known educational institutions in the city of Ghaziabad. IMS society was founded by a group of dynamic and visionary edupreneurs, with the noble idea of imparting world class quality technical and management education to the students, and thus, contribute in the upliftment and development of the society. Since its inception, the IMS Group has promoted education in the various areas of Management Sciences, Information Technology, Bio Sciences, Engineering and Journalism and is continuously striving to achieve excellence in all its endeavours.



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Executive Council



Shri Naresh Agarwal
Chairman



Shri Ramesh Chaudhary
General Secretary



Shri Sanjay Agarwal
Treasurer



Smt. Anshu Gupta
Joint Secretary



Shri Rakesh Chharia
Executive Council Member



Shri Pramod Agarwal
Executive Council Member



Shri Nitin Agarwal
Executive Council Member



Shri Rajiv Chaudhary
Executive Council Member



Shri Ashok Chaturvedi
Executive Council Member



Shri Apurve Goel
Executive Council Member



Shri Vidur Chharia
Executive Council Member



Ms. Garima Aggarwal
Executive Council Member



Shri Sudhir Shukla
Executive Council Member

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Sh. Naresh Agarwal
 Chairman, IMS Society
 Nominee of Registered Society/Trust

Sh. Ramesh Chaudhary
 General Secretary, IMS Society
 Nominee of Registered Society/Trust

Sh. Sanjay Agarwal
 Treasurer, IMS Society
 Nominee of Registered Society/Trust

Sh. Rakesh Chharia
 Executive Member, IMS Society
 Nominee of Registered Society/Trust

Sh. Nitin Agarwal
 Executive Member, IMS Society
 Nominee of Registered Society/Trust

Sh. Pramod Agarwal
 Executive Member, IMS Society
 Nominee of Registered Society/Trust

RO- (Ex-Officio) Kanpur, Member
 Nominee of AICTE
 RO (Ex-Officio), Kanpur

Nominee deputed by AICTE, Member
 Nominee by AICTE
 Industrialist/Technologists/Educationist from region
 nominated by concerned regional committee from a panel
 approved by Chairman AICTE

Nominee deputed by the University, Member
 Nominee of the affiliating University i.e.
 Dr. A.P.J. Abdul Kalam Technical University Lucknow

Director of Technical Education Meerut, Member
 Nominee of the State Govt. (U.P)
 Director of Technical Education, Meerut (Exofficio)

Nominee to be Deputed by State Government, Member
 Nominee of the State Govt. (U.P)
 Industrialist/Technologists/Educationist from the region
 nominated by State Govt

Dr. Avdhesh Gupta
 Associate Professor IMSEC, Member
 Faculty member nominated from Regular staff

Mr. Pankaj Goel
 Assistant Professor IMSEC, Member
 Faculty member nominated from Regular staff

Prabal K. Chakravorty
 Director, IMSEC
 Member Secretary
 Nominee of Registered Society/Trust

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CHAIRMAN'S MESSAGE

"Develop a passion for learning.
 If you do, you will never cease to grow."

-Anthony D'Angelo

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Chairman's Message

The pace of transformations in the global economy and unprecedented economic and technological challenges encountered by the business world has given rise to great opportunities for evolving newer methodologies and innovative goals of knowledge sharing in the fields of engineering and management.

Since its inception, IMSEC has been continuously evolving by pursuing and inculcating several innovative ways of teaching, learning and experience-sharing by demonstrating accomplishment of time-bound mission-oriented goals. This has been made possible by creating an intellectual capital of in-house human resources of highly qualified and experienced faculty members, state-of-the-art infrastructure, modernized well-equipped laboratories, Wi-Fi campus, and the sprawling Central Library for effective and efficient learning, which is further fortified with a course curriculum that meets the needs of the industries.

We have consciously created a culture that values collegiality and accessibility, with open doors at all levels.

IMSEC is committed to nurturing talent and remains deeply rooted to the roots of education and technology. Our priority is to instil in our students a sense of commitment and to expand their knowledge and their intellectual horizons so that they emerge transformed and prepared to have an impact on the world of business and society at large.

Wishing all aspirants good luck.

Shri Naresh Agarwal

Chairman, IMS Society

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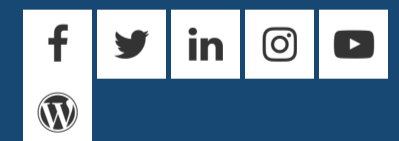
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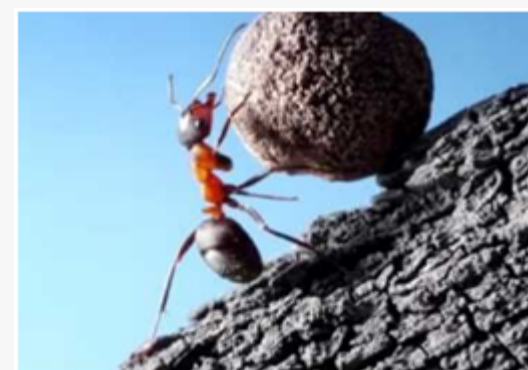
Director's Message



Prabal K. Chakravorty
Ph.D IISc

For my Students and For my Colleagues

कुछ किये बिना ही जय जय कार नहीं होती,
कोशिश करने वालों की कभी हार नहीं होती।



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