

### **6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.**

The institute believes in segregating work among all members and delegating powers to them so that they can perform their duties in a well formed manner. The best part of IMS Engineering College is importance that it gives to feedback or viewpoint of each and every faculty member.

The institution practices decentralization and participatory management in keeping with its belief in collective leadership and democratic values. The Director, HODs and Dean Academic are responsible for academic and administrative leadership of the institute. Director conducts meetings of various committees to discuss and review academic and administrative issues. Accordingly, various academic as well as administrative committees are formed for the purpose of decentralization and proper functioning of the institute.

The college has a well-marked & well-established administrative and academic set up.

#### **IMSEC Management**

IMS Engineering College is managed by IMS Society, which has its **Executive Council/Governing Body** members to take care of various educational institutions. However, the academic administration of the College is the responsibility of the Director who is directly accountable to the parent body. The governing council of IMS society controls and plans the finance and approves the schemes of development.

#### **Director**

The Director is the head of the institute who looks after all the administrative and academic activities. He is responsible for academic planning, its implementation, monitoring and stream lining of the academic processes. The Director ensures that regular day-to-day operations are properly conducted through various monitoring mechanisms.

#### **Registrar**

The Registrar works under the guidance of the Director and looks after the proper management of academic and administrative matters like the enrolment of students, maintaining student records, keeping permanent record of marks and perform other university related work.

#### **Deans/ Heads of the department**

Academic Dean is the highest ranking academic official in the institution, next to the Director. The Dean provides strategic direction, academic planning, leadership and administrative oversight to achieve the highest standards in engineering.

HoDs manage and develop the department to ensure the achievement of the highest possible standards of excellence in all its activities. They are supported by faculty and staff members. Heads of Departments exercise leadership demonstrate vision and empower others in order to deliver the agreed departmental strategy required for achieving the desired goals.