

7.1.1 GENDER EQUITY CELL

Women's Grievances Redressal Cell was founded in 2009 to promote gender equality, women empowerment. Women's Grievances Redressal Cell is safe-guarding and promoting the well-being of all women employees and female students of the organization. It takes care of all complaints on sexual harassment of at workplace and action taken for redressal of complaints. It also takes care of any act or misconduct by a person in authority and belonging to one sex which denies equal opportunity in pursuit of career development or making the environment at workplace hostile or intimidating to a person belonging to fairer sex.

Women's Grievance Redressal Cell was reconstituted in 2017 and now consists of following members:

Presiding Officer - Ms. Rashmi Chandra, Associate Professor, BT Department

Faculty Members: Dr. Meghna Singh, Assistant Professor, BT Department and Ms. Jyoti Guglani, Assistant Professor, EC Department

Staff Members: Ms. Deepali Tyagi, Asstt. Manager (HR) and Ms. Rinku, Assistant Librarian

Student Members: 3

ACTIVITIES CONDUCTED BY THE CELL-

1. Grievances Handling of Female students and Staff (information from Cell)
2. Seminars
3. Poster presentation

A campaign regarding "Ending Violence against Women and Children" conducted by "Department of Women and Child Development - Govt. of U.P." from 17.10.2020 to 25.10.2020. The theme of poster making was as follows: Violence against women- Menace Gender equality and Child labour

4. Celebration of International Women Day
5. Rangoli making
6. Any other activity

A webinar on the topic entitled "Ending violence against women and children" was organized on 23/10/2020. B.Tech students of IMS Engineering College, Ghaziabad have attended this webinar. The talk was delivered by Dr. Suman Gupta, Associate Professor, Applied Science Department, IMSEC.

7.1.1.2 Safety and security

Anti-ragging committee

Fire extinguisher

Safety box

CCTV camera

Chief Proctor

Cybersecurity

7.1.1.3 Counselling

a. Student Counselling- Mentor mentee relationship

Faculties take the role of counsellors where 30 students are counselled by each counsellor per semester. Girls are counselled if they feeling safe, motivated and treated equally by the people concerned

b. Faculty Counselling

Director and Head of the departments counsel the faculty members during the appraisal meeting which are held annually.

7.1.1.4 Common Room

Common room is exclusively available for girl students. It is equipped with adequate tables and sofas. It has attached washrooms for females.

7.1.1.5 Day care Facilities

We don't have such facilities right now

7.1.1.6

Any other relevant Information

a. Gymnasium and Playground – It is situated in girls hostel

b. Doctor room is in the girl's hostel where non hostellers can also visit the doctor

c. General store and Stationary shop

It is to provide daily needs goods and stationery required by students. It is located near Girl's hostel

d. Girl 's Hostel Facilities

Girls are provided adequate safety and security in hostel through attendance biometric, security guards, wardens at round.

e. Suggestion and Compliant box

Female students can give suggestions or file complaints against unfair practices.

These are situated in every academic block to encourage students to raise their voice against discrimination.